



Department of  
Health & Wellness

2023-24



# ANNUAL REPORT

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## Minister's Message

The Honourable Dr. Wassim Salamoun  
Lieutenant Governor of Prince Edward Island  
P.O. Box 2000  
Charlottetown, PE C1A 7N8

May it Please Your Honour:

I have the honour to submit herewith the Annual Report of the  
Department of Health and Wellness  
for the fiscal year ending March 31, 2024.

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'Mark McLane', written in a cursive style.

Mark McLane  
Minister of Health and Wellness



## Deputy Minister's Message

The Honourable Mark McLane  
Minister of Health and Wellness



Minister:

I am pleased to submit the Annual Report of the Department of Health and Wellness for the fiscal year ending March 31, 2024.

The report outlines the department's activities from April 1, 2023, to March 31, 2024. This annual report highlights Department of Health and Wellness accomplishments in relation to the Provincial Health Plan, along with financial statements for the 2023-24 fiscal year.

Respectfully submitted,

A handwritten signature in blue ink that reads "Lisa Thibeau".

Lisa Thibeau  
Deputy Minister of Health and Wellness

## Department of Health and Wellness Overview

The Department of Health and Wellness (DHW) provides oversight to health services in the province in accordance with the *Health Services Act*. The DHW provides overall direction to the PEI health system through the *Provincial Health Plan*. Also, it establishes an accountability framework, standards for health services, policies, and guidelines for the management of operations and delivery of services and approves business plans and budgets. The DHW also provides leadership in all matters related to population and public health, health promotion, and informs policy to improve the health and well-being of people living in Prince Edward Island.

## Department of Health and Wellness Mandate

The mandate of the DHW is to provide leadership, policy direction and programs that contribute to:

- health protection and promotion for Islanders; and
- quality and sustainable health services that are accessible to Islanders.

The DHW fulfills this mandate in partnership with Islanders and communities, Health PEI, health professions and allied health professionals, non-government and community organizations, the private sector, and other government departments.

## Provincial Health Plan Overview 2023-28

The *Provincial Health Plan* sets a vision and path for the PEI health care system for a five-year period between 2023 and 2028. This proactive plan puts people at the forefront, stabilizes the workforce, addresses inequities, advances innovation, and promotes the health of the Island.

### **Vision: Healthy People, Healthy Communities**

Our vision represents our highest aspiration for people living in Prince Edward Island. We envision a vibrant Island where healthy people contribute to thriving communities and have access to appropriate health services when necessary.

## Guiding Principles:



# Provincial Health Plan Priorities

## PEI Provincial Health Plan – 2023 to 2028

### At-a-Glance

#### **PRIORITY 1** **Keeping Our** **Island Healthy**



1. Health and Wellness for All Residents
2. Chronic Disease Prevention and Management
3. Mental Health and Mental Wellness

#### **PRIORITY 2** **Seamless** **Experience:** **Right Time,** **Right Place,** **Right Care**



1. Seamless Access to Care
2. Person-Centred Care
3. Coordinated Care

#### **PRIORITY 3** **Equitable** **Access**



1. Addressing Inequity
2. Geographies of Interest
3. Target Age Groups

#### **PRIORITY 4** **A Healthy and** **Sustainable** **Workforce**



1. Capacity, Recruitment and Retention
2. Supporting our Workforce
3. Partnerships and Collaboration

# Highlights and Accomplishments

## 1. *Keeping Our Island Healthy*

### 1.1 Health and Wellness for All Residents

- Expand wastewater surveillance:

In the past year, wastewater surveillance expanded in PEI. This expansion enables monitoring of data from Alberton, Charlottetown, Montague, Souris and Summerside for COVID-19, RSV and Influenza A and B. Wastewater surveillance is used as a population level intervention in PEI through partnerships between the PEI Department of Environment, Energy and Climate Action, the Chief Public Health Office (CPHO) and the National Microbiology Laboratory in Winnipeg.

- Develop resources that focus on prevention and public health:

The CPHO developed several resources, including videos and infographics, to promote and share educational information on health promotion, chronic disease prevention and public health topics. The resources are regularly shared with Island residents through various Live Well PEI platforms.

- Launch public awareness campaigns to raise awareness of risks and harms of alcohol and tobacco:

- The CPHO launched the Less is Best campaign in November 2023; a provincial campaign on alcohol and health. The purpose of the Less Is Best campaign is to raise awareness around the new *Canadian Guidance on Alcohol and Health*, and to get people talking about alcohol use and the risks associated with consumption. This campaign was featured across government social media platforms, CBC news, local radio stations, on buses and bus shelters across PEI, and on screens in high traffic areas such as shopping centres, restaurants, post-secondary institutions and more. Over 11,000 people viewed the Live Well PEI website during this campaign.
- The CPHO launched the Take a Breath campaign in November 2023 focused on smoking and vaping prevention and cessation. The “Take a Breath” campaign aims to raise awareness about the harms associated with vaping and smoking; educate the public about the programs and supports available through the Smoking Cessation Program; and encourage Island residents to live a tobacco and vape free life. Like the Less Is Best campaign, it was highly promoted across



PEI through various media streams. Thousands of residents were engaged through different platforms with approximately 70,000 people viewing campaign videos.

- **Develop a 5-Year Wellness in PEI Action Plan:**

The *Consultation Paper on Wellness in PEI* was created to engage residents in developing a 5-year provincial wellness action plan under the brand Live Well PEI. For each health behaviour (quitting tobacco use, reducing harmful use of alcohol, healthy eating, physical activity, and mental wellness) a 5-year provincial goal was set. This consultation paper included 25 action areas to advance wellness on PEI. This document was released to the public for feedback and to help prioritize actions. In-person consultations were held with community partners across the Island, and a public survey was distributed in spring 2024 with over 1,000 responses. Information was compiled into a report which will be released in 2024-25.

- **Implement a strategy for prevention, testing, treatment, and care of STBBI:**

The CPHO initiated a 2-year action plan (released in 2022) to gather health care workers, community groups and people with lived experience in the province working on sexually transmitted and blood borne infections (STBBI). The action plan's four pillars were prevention, testing, care and treatment, and ongoing care and support. The goals were to work on eliminating the barriers to testing and treatment and determine ways to spread knowledge regarding STBBI transmission for those at risk and the health care providers who care for them. The work carried out by the advisory committee and two working groups over the 2023-24 fiscal year includes:

- created, delivered, and evaluated a needs assessment of STBBI services for PEI delivered by SHORS (Sexual Health, Options and Reproductive Services);
- developed an educational program for grades 10-12 to be delivered in the schools in conjunction with public health nursing;
- developed protocols and initiated the delivery of dried blood spot testing in 3 sites in the community for ease of access to STBBI testing; and
- improved information shared between all STBBI service providers across the Island.

A summary report for the action plan will be available in the winter of 2024-25.

## 1.2 Chronic Disease Prevention and Management

- Reduce financial barriers to medication access:

A \$35 million funding agreement between the DHW and the federal government to improve the access and affordability of prescription drugs was signed in March 2022 and will end in 2026. Several improvements have been implemented; these are outlined below:

- to date, more than 100 drugs have been added/expanded to the formulary to support achieving formulary alignment with Nova Scotia and New Brunswick;
- in June 2023, access was improved to the High-Cost Drug Program by making it available to all residents, removing barriers for those in the nursing home and financial assistance program;
- \$5 copays were implemented starting in June 2023 for commonly used medications for the treatment of cardiovascular disease, diabetes, and mental health; and
- in July 2023, access to catastrophic drug coverage improved by lowering the household caps and easing the financial burden of out-of-pocket expenses.

- Expand access to diabetes supplies to enable better self-management:

Work continues expanding access to diabetes supplies and addressing options through the federal government's National Pharmacare Initiative. Under the \$35 million federal agreement noted above, access to diabetes medications was improved with the implementation of \$5 copays.

- Initiate the development of a provincial pain strategy:

Together, the DHW and Health PEI launched a multi-disciplinary Pain Strategy Steering Committee in spring 2024. This committee is leading the strategy development with the goal to have a five-year strategy document completed in 2025.

- Initiate the development of a chronic disease framework:

The DHW is leading the development of a provincial Chronic Disease Framework to provide guidance on chronic disease prevention, screening, and management, with the aim to improve health outcomes for residents and support health services in the province. Engagement sessions were held in spring 2024 with equity-denied groups, community-based organizations, Health PEI, and representatives in Government.

The framework is in the draft phase and is expected to be approved in 2024-25.

### 1.3 Mental Health and Mental Wellness

- Continue to advance the mental health campus:
  - The construction of the Emergency Short Stay Unit at QEH was completed and transitioned to Health PEI for operations in December 2023. The unit opened to provide services in February 2024.
  - The RFP for the Mental Health and Addictions Acute Care Facility / Life Skills Centre, and the Wellness and Transition Center were posted in January 2024 and awarded in July 2024.
  - The contract for the design of the Child and Youth Inpatient Mental Health Unit was successfully awarded and work continues this initiative. The design phase will continue until early 2025, and this unit will transfer to Health PEI for operations in early 2026.
  - The Mental Health and Addictions Redevelopment website was updated and re-launched in October 2023 includes design renderings of the new Acute Care / Life skills Center as well as the Wellness and Transition Center.
- Support the delivery of Brain Story certification:

The DHW supported the Alliance for Mental Wellbeing to deliver Brain Story certification free to applicants, supporting front-line providers to better understand addiction and mental health. The pilot program ran from December 2023 to June 2024 with four groups. More than 114 participants from 31 community organizations completed the training.
- Deliver CRAFT training to providers and partners to better support families dealing with mental health and addictions:

The DHW, in collaboration with Health PEI, organized a three-day CRAFT (Community Reinforcement and Family Training) course in March 2024. This training was attended by 65 civil servants and community partners. The emphasis for this training was on problem gambling and other addictions that affect PEI residents.
- Implement a Suicide Crisis Helpline:

The DHW in partnership with Medavie launched the 9-8-8: Suicide Crisis Helpline in November 2023. This is Canada's new, national three-digit number for suicide prevention and emotional distress. Funded by the federal government and led

nationally by the Centre for Addiction and Mental Health, the 9-8-8 Suicide Crisis Helpline offers 24/7/365, trauma-informed and culturally appropriate suicide prevention crisis support in English and French by phone and text for everyone living in Canada. In PEI, the calls are redirected and responded to by Medavie to provide the appropriate support to the people in crisis.

## 2. Seamless Access to Care

### 2.1 Seamless Access to Care

- Launch the Virtual Hallway program:  
The Virtual Hallway was launched in spring of 2023 and allows primary care physicians and nurse practitioners in PEI to easily access specialists in PEI and Nova Scotia to discuss patient care. This further improves patient care, improves access to specialist consultation and potentially reduces the need for out-of-province travel.
- Continue the launch of Patient Medical Homes (PMH) and Patient Medical Neighbourhoods (PMN):  
The DHW continues to work with Health PEI to support the launch of PMH and PMN. To date there are 17 active PMH, with an additional 3 committed and 10 potential sites. Health PEI has developed several key pieces to expedite the development of PMH across the province:
  - an operating model that defines the core operating principles and foundational requirements for PMH in PEI, allowing for the standardization of PMH across the province and the enhancement of patient experience.
  - a playbook that describes the step-by-step process to establish a new PMH, including milestones, key parties involved, and timelines.
  - a provincial plan that outlines a clear roadmap to ensure all residents are affiliated to active or future PMHs by 2027, including defining recruitment and infrastructure needs to fulfill this goal.

### 2.2 Person-Centred Care

- Increase the diversity of voices involved in health policy decisions:  
The Women and Gender Diverse People's Health Council added three new citizens-at-large seats to broaden membership. This increases the diversity of perspectives and voices involved in the Council that is responsible for the oversight of the

implementation, monitoring and reporting of the *Health Strategy for Women and Islanders Who Are Gender Diverse*.

- Continue to advance the Electronic Medical Record (EMR):  
Phase 2 of the EMR is completed; it is now operational with community-based providers clinics (phase 1) and community mental health and addictions (phase 2).

Additionally, and in collaboration with Health PEI, a Solution for the MyHealthPEI project was selected and this project is underway. Implementation is planned for spring 2025. This will enable community partner's access to health information, enable improved communication between programs and providers and allow citizens to access, contribute to and share their health information.

- Support the planning of a new Neonatal Intensive Care Unit (NICU) program to enable families to be part of care teams:

The DHW worked with Health PEI to support the implementation of the Merge™ program. This initiative of Liminality Innovations Inc. is a family-integrated healthcare model and a new standard of care in NICUs across the country. Under this model, NICU staff and other healthcare providers are trained to welcome families as active members of their pre-term (before 37 weeks) baby's care team, while in hospital. The goal is for families of pre-term babies to develop the knowledge, skills, and confidence needed to help make the transition home easier.

## 2.3 Coordinated Care

- Initiate an action plan for off-load delays:  
The DHW worked with Island Emergency Medical Services to implement Clinical Indicators for Transport. The initial policy directive was issued late in 2022 and project work led to formal operations in May 2024. This will target reducing emergency department visits, improving access to care, building capacity within the health system, and relieving congestion and offload delays at emergency departments. Next steps involve formalizing processes for transfer of care from paramedics to emergency department staff.
- Launch a digital health strategy:  
Work was completed through the 2023-24 fiscal year on a digital health strategy. This work continued to the launch in July 2024. The Digital Health Strategy is a five-year plan to improve the availability and use of health information. The four goals

are: help people to manage and improve their health; enable connected care across the health system; enhance the use of digital health tools; and build the foundation for a data-driven learning health system.

### 3. Equitable Access

#### 3.1 Addressing Inequity

- Launch the Live Well PEI website:

The new Live Well PEI website was launched in July 2023 as the primary area to share information on wellness, risk factors and social determinants of health. It also serves as an important planning platform to engage communities and to work together to lead wellness initiatives for local communities. Engagement for the interactive platform as part of LiveWell PEI happened over the past 18 months through the Live Well PEI Design Phase Project funded by the Public Health Agency of Canada. The Live Well PEI Design Phase Project determined how the CPHO could help community groups to develop, implement and sustain community action to prevent chronic disease. This project looked at how this goal can be achieved through interactive online tools, resources and services added to this website and grants to support community health promotion initiatives. The results of the interactive platform will begin in early 2025.

- Initiate the development of a contraception program:

Extensive program development work continued throughout 2023-24. A robust engagement plan was unfolded which included surveys with the public and health care providers, focus groups, and key informant interviews. In March 2024, the federal government announced plans for prescription contraception coverage through a national pharmacare program.

- Complete a review of the Provincial Fertility Treatment Program:

A review of the Provincial Fertility Treatment Program was completed. As part of the review, public and health care provider surveys were conducted and focus groups and key informant interviews were performed. A jurisdictional scan of funding models from other provinces and territories was also completed as part of the review. Next steps include program development work to support changes and seeking approval to implement changes.

- Launch a social marketing campaign on the health needs of women and gender diverse people:  
 On International Women's Day 2024, the Women and Gender Diverse People's Health Hub website and Speaking of our Health social media campaign were launched. Updated content for the website and social media will be developed on an ongoing basis.
- In partnership with other government departments, launch a sexual violence prevention awareness campaign:  
 In February 2024, the Interministerial Women's Secretariat, in partnership with the DHW and the Department of Justice and Public Safety, launched Let's Change the Story awareness campaign. A second phase of the awareness campaign is planned for 2024-25, with content targeting youth and young adults.
- Support registration of Midwives in PEI:  
 In January 2024, midwifery services officially launched in PEI, and a funding agreement has been finalized and is in place with the PEI Midwives Association.
- In partnership with Health PEI, expand the Gender Affirming Care Policy:  
 In July 2023, the DHW and Health PEI announced updates to Health PEI's Gender Affirming Care Policy. The changes bring PEI into close alignment with the latest version of the World Professional Association of Transgender Health's Standards of Care and includes procedures to address secondary sex characteristics and additional areas of gender incongruence.
- Develop a plan for a welcoming environments initiative across health care settings:  
 A plan was developed related to the welcoming environments initiative. A resource toolkit was drafted to support health staff in assessing health care sites for physical, cultural, and psychological safety. Next steps include finalizing the toolkit and identifying initial sites to implement.
- Implement an anti-racism learning event:  
 In December 2023, the DHW hosted a learning event about anti-racism in health. The learning event was held for government, Health PEI, and community partners to create awareness of how racism impacts health and health care. The DHW will host other learning events in 2024-25.

### 3.2 Geographies of Interest

- Work with Access PEI to improve access to health service applications:  
Staff at all nine Access PEI locations are now trained to assist with Medicare health card applications, including on-the-spot approvals in some cases. Residents can also register for the patient registry and access a virtual care program available to those without a primary care provider.
- Expand the smoking cessation program to improve access across PEI:  
In April 2023, the PEI Smoking Cessation Program expanded to offer vaping cessation support. This program is working on increasing capacity in routine clinical practice and working closely with our partners at Health PEI to integrate programming in acute care settings.
- Implement the second year of the COMPASS research project on youth health behaviours:  
In partnership with the federal government and the University of Waterloo, the second year of the COMPASS research project was implemented, to better understand how changes in programs, policies and resources are associated with changes in youth health behaviours and outcomes over time. All 35 schools with students in grades 7-12 were included in the COMPASS survey. Overall, 8,300 students participated, representing 79% of eligible students. The 2023-24 Compass Report was released April 2024. The Public Health Agency of Canada will continue to contribute funds to implement this initiative over the next two fiscal years. The 2024-25 COMPASS survey has been finalized and will be implemented this academic year.

### 3.3 Target Age Groups

- Expand initiatives to prevent and reduce youth tobacco and vaping use:
  - Continue work on expanding Quit-Your-Way, a program is specifically tailored to support youth and young adults who use tobacco or vaping products and are interested in learning more about quitting and preparing to take that step.
  - Vaping information resources were developed for students, parents, and educators in May 2023. Vaping fact sheets were distributed to all schools for grades 7-12 along with youth vaping prevention campaign posters to display in schools.



- Work with our public schools to create healthier environments for children and youth:

The School Health Grant is a program designed to support the Comprehensive School Health / Health Promoting Schools Framework, with initiatives aimed at improving health literacy skills and the physical, mental, and social well-being of PEI students. Schools could apply for up to \$7,500 in funds to support initiatives. In 2023-24, the School Health Grants program funded 10 schools across PEI.

- Initiate the Virtual Realities: Navigating Youth Gaming Culture on PEI project:

The DHW initiated a study that will aim to comprehensively understand the gaming behaviours of young people in PEI, exploring the types of games they engage with, frequency and duration of use, impact on daily life, and potential correlations with mental health, education, and social interactions. The RFP, Virtual Realities: Navigating Youth Gaming Culture on PEI, went to tender and a successful vendor has been selected. The results from this study are expected in April 2025.

- Complete the Long-Term Care COVID-19 review and initiate work on recommendations:

The *Long-term Care COVID-19 External Review* was completed in October 2023. The Review engaged residents, partners in care, staff, public, and administrators of long-term (LTC) care homes. The report presents 17 recommendations, informed by the engagement activities, and the National Long-term Care Standards. The review report highlights four areas related to the pandemic experience:

- o enhancing resident-centered care;
- o strengthening infection prevention and control;
- o workforce recovery and development; and
- o improving the long-term resiliency of PEI's LTC system (oversight and accountability).

Several of the recommendations within the report are already in the development or implementation stages. The recommendations in progress are:

- o Align public and private sectors to a common care staff model in accordance with resident care requirements and consideration of minimum qualifications, recruitment, retention and addressing wage parity.
- o Strengthen and align infection prevention and control capacity across the LTC sector.

- o Establish a single legislative act that governs all LTC homes including bringing them under a common accreditation and inspection system.
- Work with the Long-Term Care Association to decrease the wage gap:  
Working with the Long-Term Care Association, a new contract with LTC owners was signed. This resulted in an increase in the daily health care rate with a commitment to allocate 2/3 of the increase towards increasing wages of workers in the sector. Monitoring will be conducted, with the yearly reporting.

## 4. A Healthy and Sustainable Workforce

### 4.1 Capacity, Recruitment and Retention

- Develop an Allied Health Incentive Program:  
The DHW worked with Health PEI and union partners to explore the development of an allied health incentive program to support the recruitment of high priority occupations in allied health. In February 2024, in collaboration with Health PEI, the Allied Health Professional Recruitment Incentive was launched to offer incentives of \$10,000 for these net new professionals recruited to hard to recruit Health PEI positions.
- Expand physician recruitment incentives:  
The DHW expanded recruitment incentives to make them available to a wider range of specialist physicians, supporting the province to provide a full range of specialty services.
- Develop a new Internationally Educated Nurse (IEN) bursary program:  
The DHW began developing a new IEN Bursary Program to implement in 2024-25. The bursary will provide financial support for eligible IENs coming to work with Health PEI.
- Implement programs to support the transition of IENs into practice:  
The DHW entered an agreement with Saskatchewan Polytechnic for the delivery of two programs supporting IENs. The first, the Transition to Registered Nursing (RN) in Canada, is a 14-week program to assist IENs' transition into the Canadian nursing landscape. The second, a 32-week RN Bridging Program, condensed from the previous 13-month program offered in PEI, supports IENs to meet the educational and practical gaps prior to obtaining their RN registration. These are important steps

to increasing our ability to recruit internationally and to support IENs with a more efficient pathway to practice that recognizes their full scope.

- Launch an English Language Test Fee Reimbursement initiative:  
DHW introduced an English Language Test Fee Reimbursement to cover the cost of English language testing for registered nurses (RNs) and licensed practical nurses (LPNs) who choose to work in PEI.
- Continue to expand international recruitment to build our workforce supply:  
The DHW, Health PEI and the Public Service Commission, with the support of the PEI Office of Immigration, successfully completed three international recruitment missions focused on nursing. Trips to Dubai in 2023 and 2024 along with a Singapore mission created direct offers for resident care workers and registered nurses. The Dubai 2024 mission was a collaboration with counterparts in New Brunswick and Nova Scotia.

#### 4.2 Supporting PEI's Health Workforce

- Complete the implementation of a retention incentive program for paramedics:  
The Retention Incentive Program was implemented and provided up to \$3,000 in return for one-year return of service as a paramedic in PEI. Over 160 paramedics received \$400,000, which were pro-rated payments based on their hours of service. Next steps to strengthen the paramedic workforce will target funded tuition investments and maximize the number of Primary Care Paramedics to complete their Advanced Care Paramedic education.
- Work with the Medical Society of PEI and Health PEI to renew the Physician Services Agreement:  
Formal negotiations began in the fall of 2023 using an interest-based negotiation approach built on the positive working relationship between the three parties. This collaborative approach led to a five-year agreement representing \$188.3 million investment in physician services, which was signed in August 2024. The new agreement includes recognizing family medicine as a specialty; making family medicine specialists among the top paid in the country; incentives for family physicians who meet panel benchmarks; increase compensation for all specialists and reduce administrative burden for physicians.
- Work with Health PEI to continue to advance workforce planning:

The DHW and Health PEI have developed a clinical and preventive services plan for PEI. This is a foundational planning document to guide future health workforce planning, recruitment, resource allocation and service delivery initiatives. The final consultancy report was received, and planning began with DHW and Health PEI for implementation of recommendations.

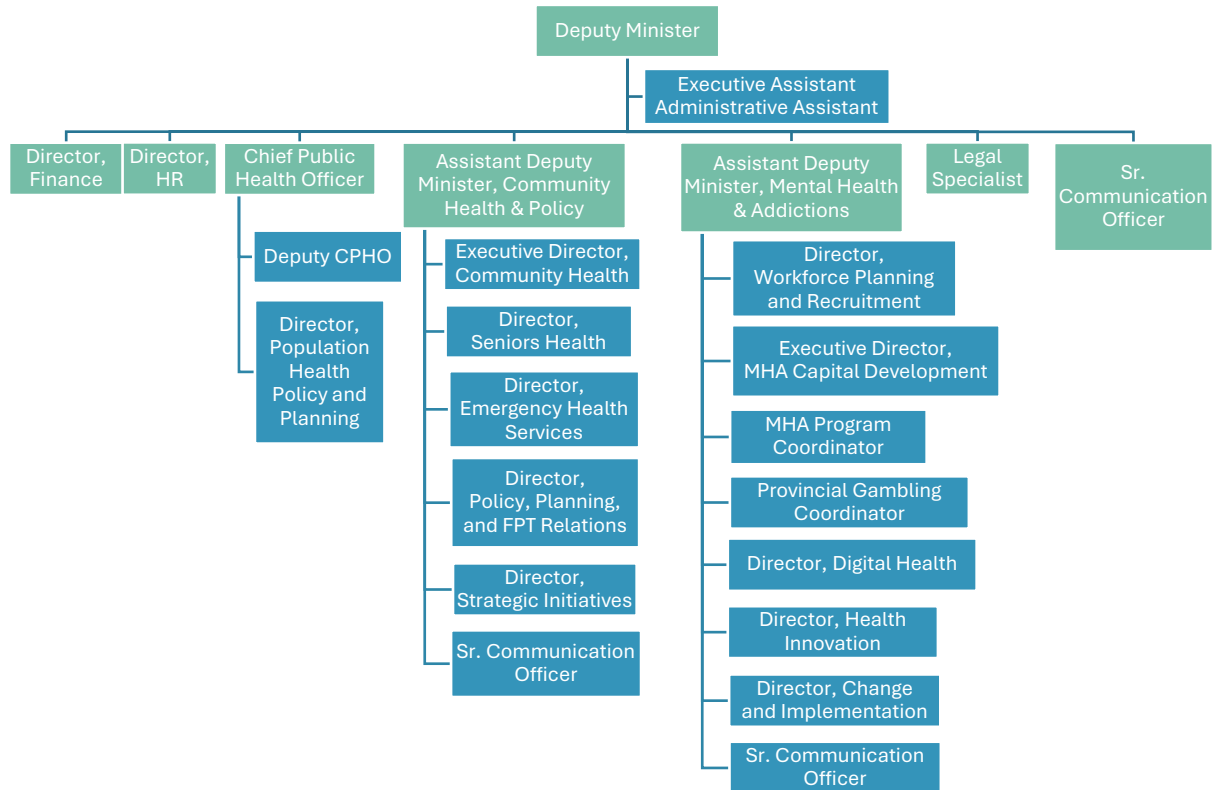
- **Add Registered Psychiatric Nurses to the PEI health workforce:**  
With New Brunswick and Nova Scotia, representatives from PEI participated in a study to explore the competencies of the Registered Psychiatric Nurses (RPNs) and the feasibility of a pathway to licensure and regulation of RPNs in these provinces. A Registered Psychiatric Nurses Working Group was established by the DHW and Health PEI, in collaboration with the College of Registered Nurses and Midwives of PEI and the PEI Nurses Union, to support the addition of RPNs in PEI's health care system in 2024-25.
- **Add Physician Assistants and Associate Physicians to the PEI health workforce:**  
In June 2023, through a partnership with the College of Physicians and Surgeons of PEI and Health PEI, new regulations were developed to support two new categories of health care providers within the health care system. A new class of registration allows Physician Assistants to be integrated into the PEI health care system, to assist in providing care and follow-up for patients as directed by fully licensed physicians. Another new class of registration with the College of Physicians and Surgeons of PEI allows foreign-trained physicians who have their post-graduate training to apply for license to practice in PEI as Associate Physicians.

#### 4.3 Partnerships and Collaboration

- **Complete the development of an Atlantic physician registry:**  
The Atlantic Physician Registry launched in May 2023. With this registry, Atlantic physicians can practice in any of the Atlantic provinces by opting into the registry. This also means that physicians on the registry are no longer subject to locum and temporary license fees. This is one way in which barriers and administrative burden have been reduced for physicians in PEI.
- **Launch the PEI Optimization of Scope of Practice for Health Care Professionals Grant:**  
In February 2024, the DHW launched the PEI Optimization of Scope of Practice for Health Care Professionals Grant. With this grant, the DHW, through the Health Innovation Fund, provides grant funding to Professional Colleges and Associations

to support the development of educational content for members, course participation, acquisition of content and materials for training or other pathways for leaning for scope optimization.

## Department of Health and Wellness Organizational Structure



# Financial Statements

## Department of Health and Wellness

	Expenses \$	Revenue \$	Net Expenses (Revenue) \$
<b>Department of Health and Wellness</b>			
Minister and Deputy Minister's Office	479,616	-	479,616
Community Health and Policy	38,946,194	1,196,455	37,749,739
Health Workforce, Recruitment, and Pharmaceutical Services	6,513,769	11,023,285	(4,509,516)
Chief Public Health Office	9,741,516	1,289,355	8,452,161
Mental Health and Addictions Office	12,332,301	4,133,506	8,198,795
Health Innovation	6,456,193	20,533,370	(14,077,177)
<b>Total Health and Wellness</b>	<b>74,469,589</b>	<b>38,175,971</b>	<b>36,293,618</b>

Minister and Deputy Minister's Office		
	Expenses \$	Estimates \$
<b>Minister and Deputy Minister's Office</b>		
Administration	11,799	22,700
Equipment	5,670	1,500
Materials, Supplies and Services	6,679	7,500
Professional Services	6,426	25,000
Salaries	420,816	420,300
Travel and Training	28,226	22,700
	<b>479,616</b>	<b>499,700</b>
<b>Total Minister and Deputy Minister's Office</b>	<b>479,616</b>	<b>499,700</b>

Community Health and Policy		
	Expenses \$	Estimates \$
<b>Health Policy and Planning</b>		
Administration	5,154	25,300
Equipment	1,250	4,700
Materials, Supplies and Services	308	1,800
Professional Services	134,982	237,300
Salaries	512,738	819,300
Travel and Training	21,327	16,600
Grants		
Federal Provincial and Territorial Organization Grant	24,036	10,300
Miscellaneous	75,860	75,000
	<u>775,655</u>	<u>1,190,300</u>
<b>Seniors' Health</b>		
Administration	12,997	18,000
Equipment	13,891	7,200
Materials, Supplies and Services	4,256	10,400
Professional Services	222,227	270,000
Salaries	1,370,730	1,402,500
Travel and Training	39,201	33,900
Grants		
Miscellaneous	1,699,637	6,294,100
	<u>3,362,939</u>	<u>8,036,100</u>
<b>Emergency Health Services</b>		
Administration	9,854	13,800
Equipment	2,097	1,500
Materials, Supplies and Services	6,060	1,100
Professional Services	21,912,975	20,471,100
Salaries	512,929	587,400
Travel and Training	8,050	10,500
Grants		
Non-Governmental Organization Operating Grants	989,948	1,054,800
Ground Ambulance Program	966,650	888,200
Air Ambulance Program	1,605,310	1,360,100
Education Bursaries	5,000	24,000
Canadian Blood Agency	2,843,495	2,775,500
Miscellaneous	16,377	363,100
	<u>28,878,745</u>	<u>27,551,100</u>

<b>Community Health Programs</b>		
Administration	36,737	44,000
Equipment	9,814	13,000
Materials, Supplies and Services	47,343	241,500
Professional Services	118,208	263,000
Salaries	821,341	1,286,400
Travel and Training	9,863	15,500
Grants		
Non-Governmental Organization Operating Grants	2,671,725	3,319,000
Federal Provincial and Territorial Organization Grant	25,000	115,000
Fertility Funding Program	303,219	452,000
Miscellaneous	1,524,506	1,336,300
	<b>5,567,756</b>	<b>7,085,700</b>
<b>National Health File Secretariat</b>		
Administration	3,407	6,000
Equipment	1,534	5,000
Materials, Supplies and Services	71,653	62,000
Professional Services	4,073	133,800
Salaries	271,479	376,200
Travel and Training	8,953	17,000
	<b>361,099</b>	<b>600,000</b>
<b>Total Community Health and Policy</b>	<b>38,946,194</b>	<b>44,463,200</b>

<b>Health Workforce, Recruitment, and Pharmaceutical Services</b>		
	<b>Expenses</b>	<b>Estimates</b>
	<b>\$</b>	<b>\$</b>
<b>Health Workforce and Recruitment</b>		
Administration	37,288	33,200
Equipment	19,414	8,300
Materials, Supplies and Services	452,304	302,000
Professional Services	226,265	376,200
Salaries	1,323,551	1,569,500
Travel and Training	256,202	103,100
Grants		
Miscellaneous	3,645,180	3,687,400
	<b>5,960,204</b>	<b>6,079,700</b>



<b>Pharmaceutical Services</b>		
Administration	4,819	6,000
Equipment	1,830	5,000
Materials, Supplies and Services	3,792	50,000
Professional Services	71,842	463,800
Salaries	469,787	480,400
Travel and Training	1,495	4,000
	<u>553,565</u>	<u>1,009,200</u>
<b>Total Health Workforce, Recruitment, and Pharmaceutical Services</b>	<b>6,513,769</b>	<b>7,088,900</b>

<b>Chief Public Health Office</b>		
	<b>Expenses</b>	<b>Estimates</b>
	<b>\$</b>	<b>\$</b>
<b>Chief Public Health Office</b>		
Administration	25,232	30,200
Equipment	1,621	5,000
Materials, Supplies and Services	4,346,216	5,334,400
Professional Services	702,892	1,499,200
Salaries	1,479,714	1,637,200
Travel and Training	9,953	19,000
	<u>6,565,628</u>	<u>8,525,000</u>
<b>Population Health Assessment and Surveillance</b>		
Administration	2,571	4,300
Equipment	512	2,800
Materials, Supplies and Services	16,451	600
Professional Services	84,055	147,100
Salaries	490,170	395,600
Travel and Training	3,301	300
	<u>597,060</u>	<u>550,700</u>
<b>Health Promotion</b>		
Administration	16,673	7,200
Equipment	987	-
Materials, Supplies and Services	453,552	495,800
Professional Services	209,118	557,200
Salaries	470,391	605,200
Travel and Training	3,936	6,700
Grants		
Miscellaneous	220,918	191,500
	<u>1,375,575</u>	<u>1,863,600</u>

<b>Environmental Health Services</b>		
Administration	16,688	18,100
Equipment	140	800
Materials, Supplies and Services	26,413	29,800
Professional Services	99,462	87,500
Salaries	996,376	1,062,000
Travel and Training	64,174	61,200
	<b>1,203,253</b>	<b>1,259,400</b>
<b>Total Chief Public Health Office</b>	<b>9,741,516</b>	<b>12,198,700</b>

<b>Mental Health and Addictions Office</b>		
	<b>Expenses</b>	<b>Estimates</b>
	<b>\$</b>	<b>\$</b>
<b>Mental Health and Addictions Office</b>		
Administration	34,528	7,500
Equipment	-	4,500
Materials, Supplies and Services	141,130	76,700
Professional Services	2,272,719	3,525,700
Salaries	472,019	662,800
Travel and Training	24,220	14,000
Grants		
Canadian Mental Health Association	3,531,800	3,531,800
Non-Governmental Organization Operating Grants	5,811,835	4,363,800
Miscellaneous	44,050	300,000
	<b>12,332,301</b>	<b>12,486,800</b>
<b>Total Mental Health and Addictions Office</b>	<b>12,332,301</b>	<b>12,486,800</b>

Health Innovation		
	Expenses	Estimates
	\$	\$
<b>Health Innovation Cluster</b>		
Administration	19,001	13,600
Equipment	10,003	4,500
Materials, Supplies and Services	16,952	5,000
Professional Services	192,090	579,400
Salaries	1,118,412	1,263,000
Travel and Training	50,330	7,000
Grants		
Non-Governmental Organization Operating Grants	125,000	212,000
Miscellaneous	85,797	1,250,000
	<b>1,617,585</b>	<b>3,334,500</b>
<b>Digital Health</b>		
Administration	51,621	69,000
Equipment	1,153	50,000
Materials, Supplies and Services	3,677	5,000
Professional Services	566,939	963,700
Salaries	552,136	838,900
Travel and Training	13,092	17,3000
Grants		
Miscellaneous	3,649,990	5,455,000
	<b>4,838,608</b>	<b>7,398,900</b>
<b>Total Health Innovation</b>	<b>6,456,193</b>	<b>10,733,400</b>
<b>Total Health and Wellness</b>	<b>74,469,589</b>	<b>87,470,700</b>

## Contact Information



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