TO: Island Investment Development Inc.

RE: Acknowledgement by _____ (the "**Employer**") of the Employer's Obligations under the Atlantic Immigration Program (the "**Program**") and the Consequences for Breach of such Obligations

I, _____, of _____, _____, Barrister and Solicitor, am a practicing lawyer and member in good standing of The Law Society of _____, and DO HEREBY CERTIFY:

1. That I was retained by the Employer to provide legal advice with respect to: i) the Endorsement Application Guidelines under the Program (the "**Guidelines**") and ii) sections 124(1), 127 and 91 of the Immigration and Refugee Protection Act ("**IRPA**") and the consequences for breach thereof.
2. That I have examined the Guidelines and the laws, regulations, policies and procedures of Canada and the Province of Prince Edward Island pertaining to the hiring of, and providing employment to, foreign nationals, as relevant and necessary for the purpose of this Certificate.
3. That I was consulted in this matter in my professional capacity by the Employer and, if applicable, in the presence of a translator who is fluent in both English and the first language of the Employer.
4. That I have informed the Employer that, as an employer providing employment to foreign nationals, the Employer must adhere to all federal and provincial employment standards, occupational health and safety legislation, the Canada Labour Code, the Human Rights Act, the IRPA and the Immigration and Refugee Protection Regulations.
5. That I have informed the Employer that, under section 127 of the IRPA, it is illegal to knowingly misrepresent or withhold material facts relating to a relevant matter that induces or could induce an error in the administration of the IRPA or to communicate false or misleading information or declarations with the intent to induce or deter immigration to Canada. I have also informed the Employer that the penalties for any such breach could result in a fine of up to $100,000 and/or five years in prison.
6. That I have informed the Employer that, under section 124(1) of the IRPA, it is illegal to fail to comply with a condition or obligation under the Program, including the condition that all information provided by the Employer must be truthful, genuine and accurate. I have also informed the Employer that the penalties for any such breach could result in a fine of up to $50,000 and/or two years in prison.
7. That I have informed the Employer that any instances of fraud and/or misrepresentation in documentation submitted by the Employer under the Program may result in the Employer being de-designated under the Program and that the Employer may also be suspended from the Program or from other immigration programs in Prince Edward Island or across Canada.
8. That I have informed the Employer that pursuant to the Guidelines, the Employer will be required to make a declaration indicating that he/she/it has not accepted or exchanged money with any employee, applicant, recruiter, or agent in exchange for making a false application to Prince Edward Island in support of permanent residency, and that section 91(1) of the IRPA prohibits the Employer or anyone else from providing advice or representation to individuals for consideration in connection with an application under the IRPA unless they are subject to the exceptions set out in 91(2). I have also informed the Employer that the penalties for any such breach could result in a fine of up to $200,000 and/or two years in prison.
9. That I have informed the Employer that all job offers issued under the Program must be genuine, legitimate job offers and that wages must fall within the range of wages for that particular occupation in Prince Edward Island and that I have informed the Employer that job offers can only be issued to foreign nationals under the Program after the Employer has attempted to find workers through domestic recruitment activities with no success.
10. That the Employer confirmed to me that he/she/it fully understands the Employer's obligations under the Program and laws, regulations, policies and procedures of Canada and the Province of Prince Edward Island pertaining to the hiring of, and providing employment to, foreign nationals, as relevant and necessary for the purposes of this Certificate, and the nature and effect thereof.

DATED at _____, _____, this _____ day of _____, _____.

_____

Barrister and Solicitor

ACKNOWLEDGED BY:

_____ _____

Employer Date (Month/Day/Year)