



Office of Immigration

**Office of Immigration**  
 94 Euston Street, 2<sup>nd</sup> Floor  
 PO Box 1176  
 Charlottetown, Prince Edward Island  
 Canada C1A 7M8

Telephone: 902 620 3628  
 Facsimile: 902 368 5886  
 Email: [immigratepei@gov.pe.ca](mailto:immigratepei@gov.pe.ca)  
 Website: [immigratepei.ca](http://immigratepei.ca)

LABOUR IMPACT JOB OFFER		
<b>1. Application Stream - Please check the stream you are applying under.</b>		
Skilled Worker Stream <input type="checkbox"/>	Critical Worker Stream <input type="checkbox"/>	International Graduate Stream <input type="checkbox"/>
<p>The Prince Edward Island employer must be willing to support the applicant to the PEI PNP for a nomination for permanent residency to Canada by offering the applicant a full-time, year round, bona fide job offer and completing this form.</p> <p>The employer is responsible for ensuring:</p> <ul style="list-style-type: none"> <li>Employment is full-time (training, internship or apprenticeship positions that terminate on a specific date will NOT be considered).</li> <li>Employment contract is for a permanent position or minimum length of 2 years.</li> <li>Employment in the intended occupation is consistent with the applicant's ability to perform the job based on the applicant's education, training and/or experience.</li> <li>Employment terms and conditions meet all applicable provincial and federal employment workplace standards and the comparable industry wage rate.</li> <li>Employment of the applicant does not contravene existing bargaining unit agreements or employment disputes.</li> <li>Employment is in Prince Edward Island.</li> <li>Employment that requires provincial licensing or accreditation has been verified to ensure the applicant has the necessary credentials to be eligible to work in the occupation in Prince Edward Island.</li> <li>Employment contract is provided, which includes the terms and conditions of the full-time job offer, signatures of the authorized signing officer of the company, and the employee (applicant) accepting the offer including conditions for employment.</li> <li>Settlement support is provided to the applicant and the family to help them establish.</li> <li>Labour Market Impact Assessment (LMIA) is provided, if applicable.</li> <li>Attendance at an interview at the Office of Immigration, if required.</li> <li>Documentation is provided to demonstrate effort to recruit for the intended profession has been unsuccessful through efforts within Canada and the position is critical to the operation of the employers business.</li> </ul>		
<b>2. Employer Information</b>		
Company Name		
Company Contact	Title	
Address		
Telephone	Facsimile	
Email		
Website		
<b>Head Office Address and contact information, if different from above.</b>		
Company Contact		
Address		
Telephone	Facsimile	
Email		
Website		

<b>3. Company Information</b>	
Please provide a brief summary of your company.	
Sector	Number of employees
Union Yes <input type="checkbox"/> No <input type="checkbox"/> If yes, name	Year Incorporated/Established
<b>4. Position Information</b>	
Employee/Applicant Name	
Position	Start Date
Position Description (attach description, including required education and other qualifications)	
Starting Salary	Salary Range
National Occupation Code (NOC) – <a href="http://www5.hrsdc.gc.ca/NOC/">http://www5.hrsdc.gc.ca/NOC/</a>	
NOC 0, A, B, C or D	
Location of employment	
Certification - Canadian/Prince Edward Island Industry/Association Standards required: Yes <input type="checkbox"/> No <input type="checkbox"/>	
Association Standards <input type="checkbox"/> Industry Standards <input type="checkbox"/> Apprenticeship Standards <input type="checkbox"/> Journey Person Standards <input type="checkbox"/> Other <input type="checkbox"/>	
<b>5. Language</b>	
I the employer hereby declare and attest that the applicant has the English and/or French ability to perform tasks associated with the position. Yes <input type="checkbox"/> No <input type="checkbox"/>	
<b>6. Local Recruitment Activity</b>	
Is this a new position? Yes <input type="checkbox"/> No <input type="checkbox"/> If yes, please indicate reason for new position:	
If not a new position, how long has this position been vacant? Weeks <input type="checkbox"/> Months <input type="checkbox"/> Years <input type="checkbox"/>	
Have you actively recruited in Prince Edward Island/Canada to fill this position? Yes <input type="checkbox"/> No <input type="checkbox"/> If no, please state the reason(s):	
Have you advertised this position? Yes <input type="checkbox"/> No <input type="checkbox"/> If no, explain why and if yes explain where?	
Do you have a positive Labour Market Impact Assessment (LMIA)? Yes <input type="checkbox"/> No <input type="checkbox"/> If no, explain.	

## 7. Settlement Process

Please outline how you plan to aid and facilitate the applicant and the family in its move to settle on Prince Edward Island. The settlement plan must include (if applicable) but not limited to the following sections: travel; moving logistics; accommodation/housing; transportation; employment/job; social system (i.e. driver license, health card); household (i.e. food, phone, TV, internet, heat, electricity); finances (i.e. available funds for settlement, banks, currency); school/child care; time lines; language training plans; integration into community.

**8. How did you find out about the PEI PNP?**

- |                                 |  |                                      |                          |   |                          |
|---------------------------------|--|--------------------------------------|--------------------------|---|--------------------------|
| Employer                        | <input type="checkbox"/>                 | Associate/friend/family member       | <input type="checkbox"/> | Lawyer/agent/recruiter/consultant                 | <input type="checkbox"/> |
| Educational institution         | <input type="checkbox"/>                 | Advertisement/listing on internet    | <input type="checkbox"/> | Business/profession/trade link/group              | <input type="checkbox"/> |
| Immigration mission/fair by PEI | <input type="checkbox"/>                 | Immigration mission/fair by business | <input type="checkbox"/> | Advertisement/listing newspaper/magazine/radio/TV | <input type="checkbox"/> |
| Other                           | <input type="checkbox"/> If yes, explain |                                      |                          |   |                          |

**9. How did you find the employee?**

- |                                  |  |                                      |                          |   |                          |
|----------------------------------|--|--------------------------------------|--------------------------|---|--------------------------|
| Contacted direct by the Employee | <input type="checkbox"/>                 | Associate/friend/family member       | <input type="checkbox"/> | Lawyer/agent/recruiter/consultant                 | <input type="checkbox"/> |
| Educational institution          | <input type="checkbox"/>                 | Advertisement/listing on internet    | <input type="checkbox"/> | Business/profession/trade link/group              | <input type="checkbox"/> |
| Immigration mission/fair by PEI  | <input type="checkbox"/>                 | Immigration mission/fair by business | <input type="checkbox"/> | Advertisement/listing newspaper/magazine/radio/TV | <input type="checkbox"/> |
| Other                            | <input type="checkbox"/> If yes, explain |                                      |                          |   |                          |

**10. Employer Declaration**

1. I declare that the information provided is true, accurate and complete.
2. I declare that the offer of employment does not conflict with any existing collective bargaining agreements and there is no labour dispute in progress at this time.
3. I declare that the employee has sufficient English and/or French abilities to perform the job.
4. I agree to attend an interview at the Office of Immigration, if required.
5. I understand that the Office of Immigration may contact such parties to verify information provided by me in this application.
6. I consent to the Office of Immigration collecting additional information required to verify any information provided about my involvement in the PEI PNP and to locate and contact me about evaluating the program and my participation in it.
7. I understand that any false statements or concealment of information may result in PEI PNP refusing this application.
8. I have read and understand all these statements and asked for and received an explanation on every point that was not clear to me.

<b>Employer Signature</b>	<b>Date (d/m/y)</b>
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*Personal information on this form is collected under section 31 (c) of the Freedom of Information and Protection of Privacy Act R.S.P.E.I. 1988, c. F-15.01 as it relates directly to and is necessary for PEI PNP and will be used for the purpose of immigration and determining eligibility under the program. If you have any questions about this collection of personal information, you may contact the Office of Immigration at 94 Euston Street, Charlottetown, Prince Edward Island, C1A 7M8. Telephone: (902) 620-3628 Facsimile: (902) 368-5886 Email: [immigratepei@gov.pe.ca](mailto:immigratepei@gov.pe.ca) Website: [immigratepei.ca](http://immigratepei.ca)*

**11. Please return when completed to the Office of Immigration**

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