


GOVERNMENT OF PRINCE EDWARD ISLAND
LABOUR RELATIONS BOARD

J. J. Revell, B. Comm., M.B.A.
Chairman
W. S. MacKinnon
Chief Executive Officer

DEPARTMENT OF LABOUR
P.O. BOX 2000
CHARLOTTETOWN
PRINCE EDWARD ISLAND
C1A 7N8

DECISION

Application for Amendment of Certification Order

- between -

Local Union 1432
International Brotherhood of Electrical Workers

APPLICANT;

- and -

Maritime Electric Co., Limited

RESPONDENT;

This Application was filed on May 12, 1980, and following the processing of the Application and investigation by the Board, a Hearing was held on June 13, 1980.

The Applicant has requested that Certification Order 4-73 be amended to include clerical employees in the Montague office of the Respondent. The Respondent does not object to the amendment except as it would include Mrs. Barbara Scott, a permanent part-time employee, who is the wife of Mr. Merrill Scott who supervises the office and who is Maritime Electric's senior management employee in Kings County.

The Board has given consideration to the arguments presented by the Applicant and Respondent. The Board is convinced that there is no bar to inclusion of Mrs. Scott's position because of its part-time nature. A perusal of the original Certification Order, the collective agreement and an analysis of the employment situation reveals sufficient flexibility to allow the inclusion of a part-time position in the bargaining unit.

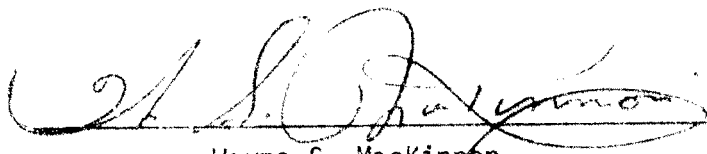
The Board accepts the employer's argument that the family relationship that exists does present a rather unique situation which may present certain difficulties. However, the Board is of the opinion that reasonable discretion and judgment by the parties concerned will avoid such difficulties, and the family relationship as such is not sufficient grounds for exclusion of the classification.

The Application for Amendment is therefore approved and an Amendment Order will be issued.

This Decision was made by the Labour Relations Board on June 19, 1980, and is issued over the hand of the Chief Executive Officer.

PANEL:

J. J. Revell, Chairman
Roy Lambie, Member
George McInnis, Member


Wayne S. MacKinnon
CHIEF EXECUTIVE OFFICER