



<i>Act/Regulations</i> <i>Social Assistance Act Reg. 6(5)</i> <i>Supports for Persons with</i> <i>Disabilities Gen. Reg. 30(1)(a),</i> <i>(2)</i>	Program	Social Assistance, AccessAbility Supports	
	Subject	Refusal of Employment or Training	<i>Policy #</i> SA 3.3 AAS 4.3
Effective Date: SA June 26, 1995		Authorized by:	
Revised Date: July 1, 2022		Deputy Minister Jamie MacDonald	

1.0 PURPOSE

1.1 To review the eligibility of applicants of Social Assistance (SA) or Assured Income (AI) who have placed themselves in a position of need by leaving or refusing employment or training without just cause.

2.0 DEFINITIONS

- 2.1 **Applicant:** a person who applies for or on whose behalf an application is made for SA or AI.
- 2.2 **Assured Income:** a component of AccessAbility Supports (AAS) that provides monthly financial benefits to eligible applicants with disabilities to use towards securing basic needs.
- 2.3 **Recipient:** a person who is provided SA or AI and includes a person whose SA or AI has been suspended but not cancelled.
- 2.4 **Supports Coordinator:** provides direction and case management support in delivering a range of social benefits and services to applicants eligible for Social Programs.

3.0 POLICY STATEMENTS

- 3.1 For the purposes of this policy, use of the word applicant is inclusive of recipient.
- 3.2 For the purposes of this policy, use of the term ‘refusal of employment or training’ includes termination of employment by the employer.
- 3.3 Applicants who are voluntarily absent from employment due to participating in a labour strike are not eligible for financial assistance.
- 3.4 Applicants receiving financial assistance as a supplement to employment income may continue to receive financial benefits equal to the supplemented amount while participating in a labour strike.

- 3.5 Applicants should not expect to draw on public funds to support the decision to leave or refuse employment or training without just cause.
- 3.6 Applicants who leave employment or training without just cause, without regard for how to maintain self-sufficiency, or to qualify for SA or AI are not eligible for financial assistance.
- 3.7 Consideration for financial assistance may be given to applicants who have placed themselves in a position of need in situations where there are other obvious considerations, including but not limited to addictions, mental health concerns, or other barriers to employment.
- 3.8 Where refusal of employment or training aggravates a precarious family situation, consideration to grant financial assistance may be given to other members of the applicant's family.

4.0 PROCEDURE STATEMENTS

- 4.1 Where an applicant is denied financial assistance due to refusal of employment or training, the Supports Coordinator will document the decision and the reason(s) in the applicant's electronic file.
- 4.2 Applicants who have been denied financial assistance due to refusal of employment or training will be advised of the decision in writing and of the right to appeal should the applicant wish to dispute the decision.

REFERENCES

- 5.1 SA Policy 3.1 /AAS Policy 3.5 Employable Persons
- 5.2 SA Policy 3.2/AAS Policy 3.6 Exemptions from Employment

HISTORY:

July 1, 2022: Editorial, format, title and content updates; Title has been updated from 'Repudiation of Employment' to 'Refusal of Employment or Training'; combines SA policy 3.7 Repudiation of Employment and SA policy 3.8 Persons on or in Support of a Strike. Policy number has been updated from 3.7 to 3.3. Policy now applies to Social Assistance & AccessAbility Supports. New AccessAbility Supports policy.