



**GOVERNMENT OF PRINCE EDWARD ISLAND
LABOUR RELATIONS BOARD**

M. Lynn Murray, B.B.A., LL.B.
Chairman

Roy J. Doucette
Chief Executive Officer

DEPARTMENT OF LABOUR
P.O. BOX 2000
CHARLOTTETOWN
PRINCE EDWARD ISLAND
C1A 7N8

DECISION

RE: APPLICATION FOR CERTIFICATION

**BETWEEN: NATIONAL AUTOMOBILE, AEROSPACE AND AGRICULTURAL
 IMPLEMENT WORKERS UNION OF CANADA (CAW - CANADA) **APPLICANT****

**AND: ADVANCED MEDICAL TECHNOLOGIES
 A DIVISION OF TUBE-FAB LTD. **RESPONDENT****

The Board has reviewed the above Application and is satisfied that it is filed in accordance with the Act and regulations. The Board has reviewed the membership evidence as submitted by the Applicant and is satisfied that the Applicant has the majority required in an appropriate bargaining unit described by the Board as follows: a unit of employees of Advanced Medical Technologies comprising all employees of the Company below the rank of foreman or supervisor (i.e. Inspectors, Quality Control, Machine Operators, Setter Programmers, Grinders, Tool & Die Makers, Deburrers and Assemblers) working in the West Royalty Industrial Park, but does not include office staff or sales persons.

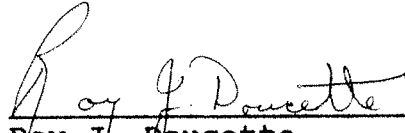
The Board has reviewed submissions from a group of employees which state that they do not wish to be members of the applicant union. The forms state further that the individuals do not wish to give evidence at a Board hearing. These forms were prepared by the employer on the employer's letterhead. Some of them were delivered to the Board by the employer.

The Board's policy concerning employee petitions is longstanding and consistent. Such petitions must be independent of the employer and be supported by testimony concerning the originator of such petitions.

It is the opinion of the Board that the petitions are insufficient to cast doubt on the validity of the membership evidence submitted by the applicant, and the Board has no hesitation in accepting that membership evidence as reflecting the true wishes of the employees towards the Applicant.

As a result the Board will issue a certification order.

THIS DECISION made by the Labour Relations Board and issued under the hand of its Chief Executive Officer on August 21, 1990.



Roy J. Doucette
Chief Executive Officer

PANEL:

J.J. Revell, Vice-Chairman
Ray McBride, Member
Jean-Marc Gallant, Member