



**GOVERNMENT OF PRINCE EDWARD ISLAND
LABOUR RELATIONS BOARD**

Michele D. Sanderson, B.A., LL.B.
Chair

Roy J. Doucette
Chief Executive Officer

DEPARTMENT OF LABOUR
P.O. BOX 2000
CHARLOTTETOWN
PRINCE EDWARD ISLAND
C1A 7N8

IN THE MATTER OF THE APPLICATION FOR CERTIFICATION

BETWEEN:

**RETAIL WHOLESALE CANADA/CANADIAN SERVICE SECTOR
DIVISION OF THE UNITED STEELWORKERS OF AMERICA, LOCAL 1515**

APPLICANT

AND:

PERFECTIONS FOODS (1991) LTD.

RESPONDENT

**Counsel for the Applicant:
Counsel for the Respondent:**

**Kimberley H. Turner
Unrepresented**

D E C I S I O N

Background of Application for Certification

On January 17, 1994 the Retail Wholesale Canada/Canadian Service Sector Division of United Steelworkers of America filed an Application for Certification with the Prince Edward Island Labour Relations Board (hereinafter referred to as the "Board") pursuant to the Labour Act and Regulations R.S.P.E.I. 1988, Cap L-1 (hereinafter referred to as the "Labour Act").

Perfection Foods (1991) Ltd., filed a Reply to the Application on February 3, 1994. There had been an Intervention filed by Retail Wholesale Department Store Union International, but it has subsequently been withdrawn.

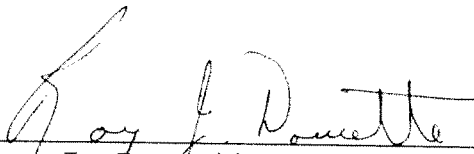
The Board met to consider the matter and found upon review and examination of the documents filed herein:

1. That the Applicant is a Trade Union within the definition of the Act.
2. That the Applicant has the support of the majority of employees.
3. That the Unit is appropriate for collective bargaining.

The Board hereby orders that a Certification Order be issued in favour of the Applicant Union. The Order shall certify the Applicant as bargaining agent for the employees of the Respondent described in the following Unit:

All employees of the Respondent in the Province of Prince Edward Island, excluding Sales Staff, Security Staff, Office Staff, Janitors, Confidential Employees and those above the rank of Working Foremen (Supervisors).

THIS DECISION was made by the Prince Edward island Labour Relations Board on April 7th, 1994 and is issued under the hands of its Chief Executive Officer.



Roy J. Doucette
Chief Executive Officer

PANEL:

Michele D. Sanderson, Chair
Elizabeth MacFadyen, Member
Jean-Marc Gallant, Member