



**GOVERNMENT OF PRINCE EDWARD ISLAND
LABOUR RELATIONS BOARD**

Michele D. Sanderson, B.A., LL.B.
Chair

Roy J. Doucette
Chief Executive Officer

DEPARTMENT OF LABOUR
P.O. BOX 2000
CHARLOTTETOWN
PRINCE EDWARD ISLAND
C1A 7N8

IN THE MATTER OF THE APPLICATION FOR CERTIFICATION

BETWEEN:

UNITED FOOD AND COMMERCIAL WORKERS UNION, LOCAL 864

APPLICANT

AND:

FARM ENTERPRISES INC.

RESPONDENT

D E C I S I O N

Background

On February 18, 1994 the United Food and Commercial Workers Union, Local 864 filed an Application for Certification with the Prince Edward Island Labour Relations Board (hereinafter referred to as the "Board") pursuant to the Labour Act and Regulations R.S.P.E.I. 1988, Cap L-1 (hereinafter referred to as the "Labour Act").

Farm Enterprises Inc., filed a Reply to the Application on March 8, 1994.

Decision

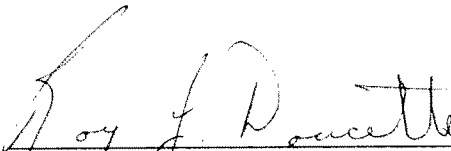
The Board met on April 11, 1994, to consider the matter and found upon review and examination of the documents filed herein:

1. That the Applicant is a Trade Union within the definition of the Act.
2. That the Applicant has the support of the majority of employees.
3. That the Unit is appropriate for collective bargaining.

The Board hereby orders that a Certification Order be issued in favour of the Applicant Union. The Order shall certify the Applicant as bargaining agent for the employees of the Respondent described in the following Unit:

All employees of the Respondent employed at its Summerside plant below the rank of foreman.

THIS DECISION was made by the Prince Edward island Labour Relations Board on April 11th, 1994 and is issued under the hands of its Chief Executive Officer.



Roy J. Doucette
Chief Executive Officer

PANEL:

George Lyle, Vice-Chair
Lloyd Weeks, Member
Ray McBride, Member