



**IN THE MATTER OF THE APPLICATION FOR CERTIFICATION**

**BETWEEN:**

**INTERNATIONAL BROTHERHOOD OF ELECTRICAL  
WORKERS, LOCAL 1432** **APPLICANT**

**AND:**

**H-LINE ENTERPRISES INC.** **RESPONDENT**

**DECISION**

**BACKGROUND**

On November 28, 1995, the International Brotherhood of Electrical Workers, Local 1432, applied to the Labour Relations Board of the Province of Prince Edward Island to be certified as the Bargaining Agent for all employees of H-Line Enterprises Inc. working as journeymen linemen, apprentices, and all other employees involved in line construction for the Province of Prince Edward Island, excluding office personnel.

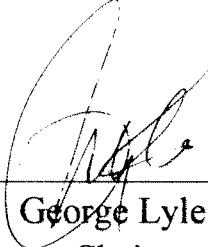
Pursuant to the Labour Act Regulations, the Chief Executive Officer fixed a terminal date for the application to be the 15th day of December, 1995, and served the notice in proper form on the Respondent. The employer Respondent filed a reply four days later than the terminal date. In that reply, the employer Respondent alleged the union dues had not been paid by the employees within four months of the date of the Application by the Applicant. No further proof was provided to substantiate the allegation.


**DECISION**

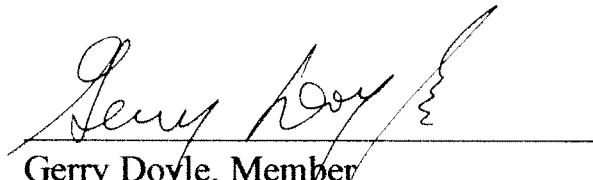
The Applicant, at the time of filing its Application for Certification, provided to the Board copies of receipts issued to the individual employees, being members in good standing of the Union, showing due payment of dues, all within the three month period required pursuant to the Labour Act Regulations. The Board finds that the employer's allegations are not supported or substantiated in any way.

The Board is satisfied that the majority of the employees were members in good standing of the Applicant Union prior to the Application pursuant to Regulation 3(4)(a). Further, the Board is satisfied that the unit in respect of which the Application is made is appropriate for collective bargaining and that a majority of the employees in that appropriate unit wish the Applicant trade union to be certified as their Bargaining Agent.

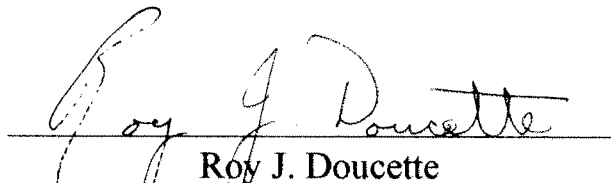
It is therefore ordered that the International Brotherhood of Electrical Workers, Local 1432, be certified as the Bargaining Agent for all employees of H-Line Enterprises Inc., working as journeymen linemen, apprentices, and all other employees involved in line construction for the Province of Prince Edward Island, excluding office workers.

  
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George Lyle  
Chair

  
\_\_\_\_\_  
Judy Goodwin, Member

  
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Gerry Doyle, Member

**THIS DECISION** made by the Labour Relations Board on this 9th day of January, 1996 and issued under the hand of its Chief Executive Officer.

  
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Roy J. Doucette  
Chief Executive Officer