

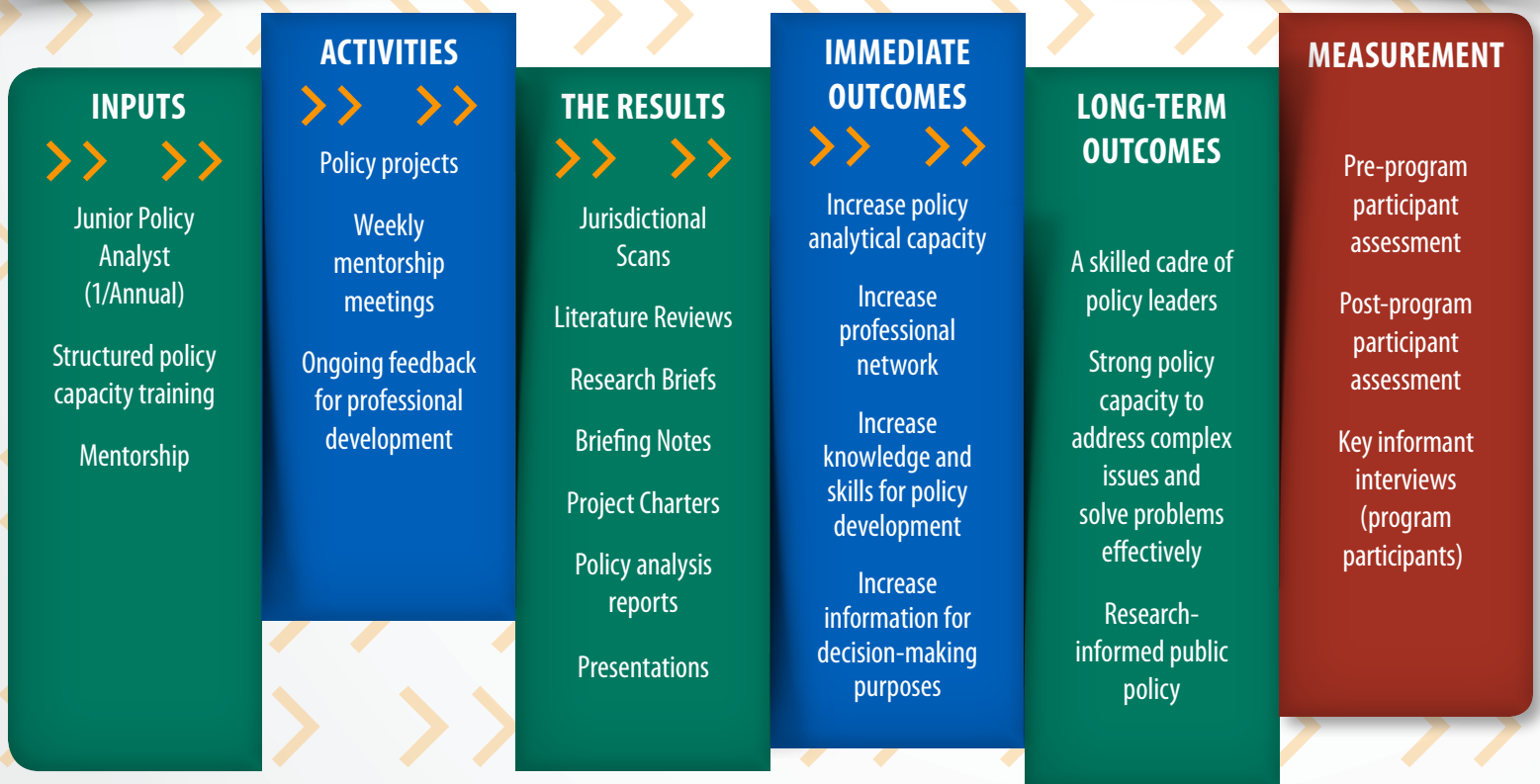
# POLICY CAPACITY DEVELOPMENT AND MENTORSHIP PROGRAM (PCDMP)

## Prince Edward Island Department of Agriculture and Land

### PROGRAM THEORY

A government department's human resources, skills sets, and the collective experience, training, and expertise of public administrators is important for policymaking and ultimately governance.<sup>3</sup> The assumption is that the stronger the policy capacity is for a department, the greater potential for better decision-making and improved policy outcomes. Goal-focused mentoring is an essential component of successful research capacity-building programs for policy practitioners.<sup>1</sup> Successful professional development also requires that participants are provided new experiences, exposure to a broad range of challenges, and education.<sup>2</sup>

### PROGRAM LOGIC MODEL



#### References

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#### Endnotes

- <sup>1</sup> Haynes, et al. (2018). <sup>2</sup> Ullrich (2010) <sup>3</sup> Howlett, et al. (2017, pp.7-8); Lasswell (1970, p.5 & 12); Painter & Pierre (2005, p.10; Peters, (2018)