

Strategic Plan



Department of
Agriculture and Fisheries
Strategic Plan 2018



Department Goals

- Support the growth and sustained development of all elements of agriculture, fisheries and aquaculture on PEI to ensure economic and community prosperity and job creation, including strategies that encourage new product and new market developments;
- In collaboration with the Minister of Economic Development and Tourism, develop a Food Cluster in PEI that promotes food security and safety through a robust private sector and leading research organizations active in the province;
- Develop and initiate a local food initiative that promotes better understanding and choice built on the strength and quality of PEI's food sector, including school-based programs;
- Actively protect, through leading science and community engagement, the means of ensuring the ongoing strength of our resource sectors and the promotion of environmental stewardship;
- Work with our federal partner and the private sector to ensure the active support of innovation, sales and export possibilities in agriculture, fisheries and aquaculture;
- Work with our federal partner and industry to enhance public trust in PEI's food sector by strengthening and building on existing programs and by supporting initiatives that demonstrate why PEI's agriculture and seafood sectors can and should be trusted; and
- In collaboration with the Minister of Workforce and Advanced learning, develop a human capital strategy in our primary industries and food manufacturing that helps prepare a workforce in these fields for the next 10 years.



Human Resources



Budget



Values

Respect, Integrity, Accountability, Excellence



Growth, development and prosperity.

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Goals

We will work towards our goals within the parameters of a comprehensive budget and effective human resources. The Premier of Prince Edward Island outlined the strategic priorities of all departments. The goals of the PEI DAF are based on these strategic priorities.

Human Resources

The PEI DAF aims to encourage and support the development of an innovative, diverse, and inclusive workforce which enables the organization to realize the goals and priorities of Government. This includes building the capacity of our current human resources, attracting and retaining people with talent, and maintaining a commitment to providing quality programs and services to the residents of PEI.

Budget

The budgeting process is an essential part of Government's overall management process. The PEI DAF has been entrusted to spend public money responsibly and in the best interest of all residents of PEI.

Values

Being a public servant is a privilege and a responsibility. The values of the PEI DAF set out what our clients and partners can expect from us and what we can expect from each other. These values match those which have been developed by the PEI Public Service Commission as a means to set out public expectations for the conduct of employees within the provincial civil service.

GOAL	HOW THE PEI DAF WORKS TOWARDS THE GOAL
New product and market development.	Projects with outcomes related to market and product development.
Develop a Food Cluster in PEI that promotes food security and safety.	Projects related to assurance systems. Partnerships with departments and community organizations related to community food security and cluster development.
Develop and initiate a local food initiative.	Aligning policies and programs which support the local food system.
Actively protect the resource sectors and the promotion of environmental stewardship.	Projects with outcomes related to environmental sustainability and climate change.
Ensure the active support of innovation.	Projects which support innovative research, processes, and products.
Enhance public trust in PEI's food sector.	Projects and initiatives which support ensuring a safe food system that aims to increase consumer confidence in PEI's food sector.
Develop a human capital strategy in our primary industries and food manufacturing.	Partnerships with other departments related to agriculture and seafood labour development.

References

- Prince Edward Island. (2017). Agriculture and Fisheries Mandate Letter.
Prince Edward Island, Public Service Commission. (2002). Human Resource Strategy, 2.01 Corporate HR Planning (Sec. 1.01)
Prince Edward Island, Public Service Commission. (2016) Values.
Prince Edward Island, Treasury Board. (2012). Budgeting and Financial Management, 6.01 Appropriation/Budget Process (Sec. 1).

