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APRIL 28th DAY OF MOURNING

April 28th of each year is observed as the National Day of Mourning and this year Prince Edward Islanders are being asked to remember all the men and women who were killed, disabled or injured in the workplace. The Day of Mourning originated in Canada in 1984 and today is observed in more than 80 countries worldwide. Its purpose is to acknowledge the serious injuries and deaths of workers and to honour their memory.

On **Friday, April 28th**, employers, workers and joint occupational health and safety committee members are urged to display the Day of Mourning poster, lower workplace flags to half mast, observe a moment of silence and attend the Day of Mourning Ceremony, hosted by the Prince Edward Island Federation of Labour. The ceremony is scheduled for **7:00 pm** in **Memorial Hall** at the **Confederation Centre** in **Charlottetown**.

The Office of the Employer Advisor has a limited number of posters and lapel stickers available if you would like to request some from our office.

WCB SEEKS LEGISLATIVE FEEDBACK

The Workers Compensation Board is seeking feedback regarding two proposed legislative changes. The Board is proposing changes to the way it deals with Pension Replacement Benefits. The proposed change would replace Pension Replacement Benefits with an annuity.

Deadline for feedback on proposed legislative changes related to Annuities is April 30, 2017.

The Board is also proposing changes to the panel composition of Workers Compensation Appeal Tribunal hearings. The proposed change is to move from a mandatory three-person panel hearing to allow for the option of a hearing conducted by a one-person panel.

Deadline for feedback on the proposed legislative changes to the WCAT Panel is May 20, 2017.

You can find more information, drafts of the proposed changes, and an online feedback form on the Board's website at:

www.wcb.pe.ca/Information/LegislativeReview

If you have questions about the proposed changes and would like to discuss them with the Employer Advisor, please feel free to contact our office.

WCB POLICY UPDATED

The Workers Compensation Board has finalized revisions to **POL-136, "Funding Policy."** The Policy has been amended to reflect the circumstances under which the Board may consider a surplus redistribution.

If the funding status of the Board is above 130% they may consider a surplus distribution back to eligible employers in an amount as determined by the Board. You can find the policy under the **Finance** heading of the Board's policy page at:

www.wcb.pe.ca/Information/Policies