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An electronic newsletter for Island Employers on Workers Compensation and Occupational Health and Safety Matters

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Policy Consultation – Draft Policies

The Workers Compensation Board of PEI has approved, in principle, the following policies:

POL-93, Return to Work
POL-85, Review of Benefits
POL-44, Clothing Allowance

The policies have been placed on their website for viewing and comment. They will remain on WCB's website **until March 6, 2019** under the heading of "Policy Consultation-Draft Policies". Persons wishing to access these policies and provide comment online may do so at:

<http://www.wcb.pe.ca/Information/PolicyConsultation>

Additional Proposed Amendments

The Occupational Health & Safety (OHS) Advisory Council is requesting feedback on additional proposed amendments to the OHS Act General Regulations to include Workplace Harassment.

The consultation summary and draft regulations have been posted on the Legislative Feedback page of the Workers Compensation Board website, www.wcb.pe.ca/Information/LegislativeReview under the heading, "OHS Regulations-Workplace Harassment". The Council encourages stakeholders to provide feedback on the proposed changes **by March 1, 2019**, using the online feedback form.

Should you have any questions or comments about these policies or any other policies of the Workers Compensation Board, you may contact Barbara Groome Wynne, Senior Policy and Planning Coordinator at 902-368-5562.

**Construction Association of
Prince Edward Island** is holding their
4th Annual INDUSTRY TRADESHOW
Friday, March 1st, 2019

Rodd Charlottetown Hotel, Charlottetown

- **Open to the Public**
- **Industry Supports**
- **Presenters**
- **Registration includes 1 lunch**

To reserve a booth and register (max 46 booths), please contact via email at sam@capei.ca or **902-368-3303 / 902-628-5421.**

**Please help us share with your contacts!
The Office of the Employer Advisor will be attending this great Industry Tradeshow.**

February 2019 FOCUS TOPIC:

What is the Focused Employer Initiative Program?

The **Focused Employer Initiative (FEI) Program** is an opportunity for employers to work with WCB staff to reduce injuries and enhance health and safety and return to work outcomes in your workplace.

An initial meeting can help you learn more about:

- How your injury costs can impact your WCB insurance rate;
- How your rates compare to similar employers in your rate group/industry
- The health and safety inspection activity on your business

How can it benefit my business?

Through an FEI session, WCB staff will help you:

- Identify measures that can lead to potential savings for your business;
- Work with you to help improve workplace safety, performance and reduce claim costs (which are then reflected in your WCB premiums);
- Help you develop a Return to Work plan, which can help reduce claim costs and can lead to lower rates.

What can I take away from the FEI program?

- Opportunity to work one-on-one with WCB staff;
- Better understanding of WCB and its practices;
- Tools to develop and implement a health & safety plan and return to work plan;
- Direct connection between safety, cost of claims & WCB rate setting;
- Teach you how to develop a Return to Work program specific to your workplace;
- Financial benefits of effective claims management.

Who can participate?

Any employer can participate, regardless of the operation size. Business owners, managers, supervisor and front line staff are all welcome to participate in an FEI session.

How much does it cost?

FEI sessions are available **FREE of CHARGE** to all employers.

If you would like to learn more about FEI sessions, visit www.wcb.pe.ca. If you would like to schedule a session for your business, please contact the Return to Work Services Coordinator for the WCB PEI at 902-368-6356.

Workers Compensation Board

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