

HOURLY WAGE GRID: Effective October 1, 2023

POSITION*	EDUCATION COMPLETED	EXPERIENCE AFTER CERTIFICATION				
		1 yr or less	2yr	3yr	4yr	5yr or more
Director**	Post Diploma/Degree	\$35.10	\$35.83	\$36.58	\$37.13	\$38.12
ECE Level 3	2 yr diploma	\$28.86	\$29.33	\$29.80	\$30.29	\$30.81
ECE Level 2	1 year certificate	\$21.55	\$21.97	\$22.41	\$22.85	\$23.28
ECE Level 1	3X 30 hour EC courses	\$17.23	\$17.61	\$17.99	\$18.39	\$18.80
Cook	N/A	\$15.75				
Uncertified	N/A	minimum wage				
Support Staff	N/A	minimum wage				

* Staff must have completed the education level required and have become certified by the Early Learning and Child Care Board in order to start the associated pay band.

** Funding for the Director position will remain at the start level of the pay band until the Director obtains certification from the Early Learning and Child Care Board at the Director Level.