

Effective October 1, 2021

POSITION*	EDUCATION COMPLETED	EXPERIENCE AFTER CERTIFICATION				
		1 yr or less STEP 1	2yr STEP 2	3yr STEP 3	4yr STEP 4	5yr or more STEP 5
Director**	Post Diploma/Degree	\$30.35	\$31.08	\$31.83	\$32.38	\$33.37
ECE Level 3	2 yr diploma	\$24.11	\$24.58	\$25.05	\$25.54	\$26.06
ECE Level 2	1 year certificate	\$19.05	\$19.47	\$19.91	\$20.35	\$20.78
ECE Level 1	3X 30 hour EC courses	\$15.98	\$16.36	\$16.74	\$17.14	\$17.55
cook		\$14.50				
Uncertified***	N/A	minimum wage				
Support Staff	N/A	minimum wage				

* Staff must have completed the education level required and have become certified by the Early Learning and Child Care Board in order to start the associated pay band.

** Funding for the Director position will remain at the start level of the pay band until the Director obtains certification from the Early Learning and Child Care Board at the Director Level.

*** Uncertified wage updated to reflect minimum wage order in effect April 1, 2022.