

Foreign qualification recognition (FQR) is the process of verifying that qualifications (education, knowledge, skills, and work experience) obtained in another country are comparable to the Canadian standards established for an occupation.

### **QUALIFICATIONS = CREDENTIALS + COMPETENCIES + EXPERIENCE**

If you are coming to work in PEI you may be wondering how your education, knowledge, skills and experience compare to Canadian standards.

Each province in Canada is responsible for setting the standards, education and training requirements for occupations in that province. As a result, there may be different standards across Canada for an occupation. Occupations in PEI are classified by three categories: **regulated** occupations, **non-regulated** occupations, or **trade** occupations.

It is important to understand whether the occupation you plan to work in is a regulated, non-regulated, or trade occupation in PEI as each type of occupation has different implications for qualification recognition.

#### **Regulated**

Regulated occupations require individuals to be registered with a regulatory authority and have a license or certificate to work. Occupation-specific regulatory authorities in each province set standards for their occupation and each have their own process for qualification assessment; some provincial regulatory authorities do the assessment while others rely on a third party assessor or a national regulatory body.

**If you want to work in a regulated occupation and use a regulated title in Canada, and your training is from outside of Canada, you will need to have your qualifications formally assessed to determine whether they meet Canadian occupational standards.**

It is best to contact the regulatory authority responsible for your specific occupation to determine their requirements and processes for assessment and recognition in PEI (see list on next page).

#### **Non-Regulated**

Non-regulated occupations do not have specific legislated requirements or restrictions to work and individuals are not required to register with a regulatory authority. Qualification assessment in non-regulated occupations is generally at the discretion of the employer and employers can determine their own standards and processes for verifying that you have the education, knowledge, skills, and work experience they require.

**If you want to work in an occupation that is non-regulated, your qualifications may not necessarily need to be formally recognized as non-regulated occupations do not necessarily require a license or certificate to work.**

If you want to work in a non-regulated occupation you don't necessarily need to have your credentials assessed, however, it may help an employer understand your qualifications in relation to Canadian standards. Individuals can work in non-regulated occupations if they satisfy employer requirements. It is best to check with prospective employers to see if they would like an assessment of your education or work experience.

#### **Trades**

If you are looking to work in a **TRADE** occupation, assessment and recognition requirements will depend on the specific trade you are interested in. In PEI, there are certified compulsory and designated trades. A designated trade is designated by the Minister as appropriate for apprenticeship training and/or certification. A certified compulsory trade requires you to be a registered apprentice or hold a Certificate of Qualification in order to work.

**In PEI, our apprenticeship authority is the organization that sets the standards and practices of a trade and is controlled by provincial law.** ApprenticeshipPEI:

<https://www.princeedwardisland.ca/en/topic/apprenticeship-training-and-certification>

#### **As an internationally educated and trained individual, you should consider:**

- What occupation do you want to work in?
- Is that occupation regulated in PEI?
- Which regulatory authority is responsible for that occupation in PEI?
- What prospective employers could you contact?
- What is the employer or regulatory authority's process for qualification recognition?
- What supporting documentation are required to provide?
- Are there any language proficiency requirements?
- Are there any required examinations?
- Are you able to apply for a license or certification while still in your home country?
- What are the required fees?

Occupation	Regulatory Authority
Agrologist	<b>Prince Edward Island Institute of Agrologists</b> <a href="http://www.peiia.ca/">http://www.peiia.ca/</a>
Architect	<b>Architects Association of Prince Edward Island</b> <a href="http://www.aapei.com">http://www.aapei.com</a>
Chartered Professional Accountant	<b>Chartered Accountants of Prince Edward Island</b> <a href="https://www.cpapei.ca/en/cpa-programs/become-a-cpa">https://www.cpapei.ca/en/cpa-programs/become-a-cpa</a>
Chiropractor	<b>Prince Edward Island Chiropractic Association</b> <a href="http://www.peichiropractic.ca/">http://www.peichiropractic.ca/</a>
Dental Assistant	<b>The Dental Association of PEI</b> <a href="http://www.dapei.ca">www.dapei.ca</a>
Dental Hygienist	<b>The Dental Association of PEI</b> <a href="http://www.dapei.ca">www.dapei.ca</a>
Dentist	<b>The Dental Association of PEI</b> <a href="http://www.dapei.ca">www.dapei.ca</a>
Denturist	<b>Denturist Society PEI</b> <a href="http://www.denturist.org/members_prov.html">http://www.denturist.org/members_prov.html</a>
Dietitian	<b>College of Dietitians of Prince Edward Island</b> <a href="http://www.peidietitians.ca">www.peidietitians.ca</a>
Early Childhood Educator	<b>Department of Education, Early Learning and Culture</b> <a href="https://www.princeedwardisland.ca/en/service/apply-for-early-childhood-educator-certification">https://www.princeedwardisland.ca/en/service/apply-for-early-childhood-educator-certification</a>
Elevator and Lift Installer	<b>Department of Communities, Land and Environment</b> <a href="https://www.princeedwardisland.ca/en/information/communities-land-and-environment/elevator-and-lifts-installers-registration">https://www.princeedwardisland.ca/en/information/communities-land-and-environment/elevator-and-lifts-installers-registration</a>
Emergency Medical Technicians	<b>PEI Emergency Medical Services Board</b> <a href="https://www.princeedwardisland.ca/sites/default/files/forms/emergency_medical_technician_emt_license_application_and_instructions.pdf">https://www.princeedwardisland.ca/sites/default/files/forms/emergency_medical_technician_emt_license_application_and_instructions.pdf</a>
Engineer	<b>Engineers PEI</b> <a href="http://www.engineerspei.com">www.engineerspei.com</a>
Gas Dispenser Operator Gas Personnel	<b>Department of Communities, Land and Environment</b> <a href="https://www.princeedwardisland.ca/en/information/communities-land-and-environment/liquified-petroleum-lp-gas-dispenser-operator-license">https://www.princeedwardisland.ca/en/information/communities-land-and-environment/liquified-petroleum-lp-gas-dispenser-operator-license</a> <a href="https://www.princeedwardisland.ca/en/service/liquified-petroleum-lp-gas-personnel-licence">https://www.princeedwardisland.ca/en/service/liquified-petroleum-lp-gas-personnel-licence</a>
Hairstylist	<b>PEI Hairdressers Association</b> <a href="http://peihda.com/">http://peihda.com/</a>
Home Heating Tank Installer	<b>Department of Communities, Land and Environment</b> <a href="https://www.princeedwardisland.ca/en/information/communities-land-and-environment/home-heat-tank-program-administration">https://www.princeedwardisland.ca/en/information/communities-land-and-environment/home-heat-tank-program-administration</a>
Land Surveyor	<b>Association of Prince Edward Island Land Surveyors</b> <a href="http://www.apeils.ca/">http://www.apeils.ca/</a>
Lawyer	<b>The Law Society of Prince Edward Island</b> <a href="http://lawsocietypei.ca/">http://lawsocietypei.ca/</a>
Licensed Practical Nurse	<b>College of Licensed Practical Nurses of Prince Edward Island</b> <a href="https://www.princeedwardisland.ca/en/information/executive-council-office/prince-edward-island-licensed-practical-nurses-registration">https://www.princeedwardisland.ca/en/information/executive-council-office/prince-edward-island-licensed-practical-nurses-registration</a>
Massage Therapists	<b>The Prince Edward Island Massage Therapy Association</b> <a href="https://www.peimta.com/?page=2">https://www.peimta.com/?page=2</a>
Medical Radiation Technologist	<b>PEI Association of Medical Radiation Technologists</b> <a href="http://www.peiamrt.com/">http://www.peiamrt.com/</a>
Nurse Practitioner	<b>College of Licensed Practical Nurses of Prince Edward Island</b> <a href="https://www.crnpei.ca/">https://www.crnpei.ca/</a>
Occupational Therapist	<b>PEI Occupational Therapists Registration Board</b> <a href="http://www.peiot.org">www.peiot.org</a>
Optician	<b>Prince Edward Island Board of Dispensing Opticians</b> <a href="https://www.opticians.ca/site/provassociationchapter?nav=sidebar">https://www.opticians.ca/site/provassociationchapter?nav=sidebar</a>
Optometrist	<b>Prince Edward Island College of Optometrists</b> <a href="http://www.peico.ca">www.peico.ca</a>
Pharmacist	<b>Prince Edward Island College of Pharmacy</b> <a href="http://www.pepharmacists.ca">www.pepharmacists.ca</a>
Pharmacy Technician	<b>Prince Edward Island College of Pharmacy</b> <a href="http://www.pepharmacists.ca">www.pepharmacists.ca</a>
Pesticide Applicator Pesticide Loader/Mixer	<b>Department of Communities, Land and Environment</b> <a href="https://www.princeedwardisland.ca/en/information/communities-land-and-environment/pesticide-applicator-certificate">https://www.princeedwardisland.ca/en/information/communities-land-and-environment/pesticide-applicator-certificate</a>
Physician	<b>The College of Physicians and Surgeons of PEI</b> <a href="http://www.cpspei.ca">http://www.cpspei.ca</a>
Physiotherapist	<b>Prince Edward Island of College of Physiotherapists</b> <a href="http://www.peicpt.com">http://www.peicpt.com</a>
Power Engineer	<b>Department of Communities, Land and Environment</b> <a href="https://www.princeedwardisland.ca/en/service/register-power-engineer-examination">https://www.princeedwardisland.ca/en/service/register-power-engineer-examination</a>
Psychologist	<b>PEI Psychologists Registration Board</b> <a href="http://www.peipsychology.org/peiprb/">http://www.peipsychology.org/peiprb/</a>
Real Estate Agent and Salesperson	<b>PEI Real Estate Association</b> <a href="http://www.peirea.com/about-us.html">http://www.peirea.com/about-us.html</a>
Registered Nurse	<b>College of Licensed Practical Nurses of Prince Edward Island</b> <a href="https://www.crnpei.ca/">https://www.crnpei.ca/</a>
Social Worker	<b>PEI Social Work Registration Board</b> <a href="http://www.socialworkpei.ca">http://www.socialworkpei.ca</a>
Teacher	<b>Department of Education, Early Learning and Culture</b> <a href="https://www.princeedwardisland.ca/en/service/pei-teachers-licence-for-international-applicants">https://www.princeedwardisland.ca/en/service/pei-teachers-licence-for-international-applicants</a>
Veterinarian	<b>PEI Veterinary Medical Association</b> <a href="http://www.peivma.com">www.peivma.com</a>
Well Driller	<b>Department of Communities, Land and Environment</b> <a href="https://www.princeedwardisland.ca/en/information/communities-land-and-environment/well-contractors-and-well-drillers-licences">https://www.princeedwardisland.ca/en/information/communities-land-and-environment/well-contractors-and-well-drillers-licences</a>