

<i>Child Protection Act R.S.P.E.I. 1988, Cap. C-5.1</i>	Program	Foster Care	
	Subject	Employee Applications	Policy # 3.4
Effective Date: April 1, 2003		Authorized by: Carol Anne Duffy	
Revised Date: June 9, 2015		Deputy Minister	

1.0 PURPOSE

- 1.1 The best interests of the child is paramount in assessing all Foster Parent applications. The Director of Child Protection recognizes there is a unique relationship between caring for children in care as a Foster Parent and providing service to children in care through employment with Child & Family Services. The Director of Child Protection must, therefore, establish eligibility criteria specific to foster care applications submitted by employees. Specific standards and procedures are required to protect the best interests of children in care and a Child & Family Services employee as a Foster Parent.

2.0 POLICY STATEMENT

- 2.1 An employee of Child & Family Services who applies to become a Foster Parent, either Kinship or Regular, will be assessed in the same manner as any other Foster Parent applicant with no preferential consideration.
- 2.2 An employee of Child & Family Services who applies to become a Foster Parent is responsible for ensuring compliance with the terms and conditions of employment of the Prince Edward Island Public Service Commission to include the Conflict of Interest policy.
- 2.3 Recognizing the dual role of being an employee of Child & Family Services and an approved Foster Parent for the Director of Child Protection:
- consideration must be given to the nature of the employee's work and work location in the assignment of a Child Protection Resource Social Worker for the employee's Foster Care service. The Foster Care service will be a Director's File Service.
 - children in care will not be placed with an employee who is an approved Foster Parent if the employee is providing a Child & Family service to the child and/or the child's parent(s) as part of their employment.

3.0 REFERENCES

Public Service Commission, Conflict of Interest policy 5.03

Director's File Service 1.4

Foster Care Contracts 3.1

Level Classification Assessment Process 3.3

HISTORY:

June 9, 2015 - Editorial and format changes; references updated