

Health PEI

October 20, 2022

Board of Directors – Public Minutes

Silver Fox Entertainment Complex - Summerside

Chair: Mr. Derek Key

Members: Ms. Helen Flynn, Mr. Peter MacDonald, Dr. Richard Wedge (virtually), Ms. Megan Cheverie, Mr. William Montelpare, Ms. Selvi Roy, Ms. Colleen Parker, Ms. Amy MacFarlane, Ms. Jennifer Evans

HPEI Staff: Dr. Michael Gardam, CEO
Ms. Belinda White, Chief Administrative Officer
Ms. Gina Beeley, Assistant to the Board

Guests: Ms. Bobbi Newman
Ms. Eva Rogerson, O'Leary Community Health Foundation
Ms. Gail Shaw, O'Leary Community Health Foundation
Ms. Alma Ricks, O'Leary Community Health Foundation
Mr. Bill Smith, O'Leary Community Health Foundation

4.0 CONVENING THE MEETING

Derek Key welcomed our guests and the meeting convened at 1:52 PM.

4.1 Review of Agenda Items

The Chair reviewed the agenda for the public session. The October 20, 2022 agenda was approved as circulated.

MOTION: It was moved by Mr. William Montelpare and seconded by Ms. Helen Flynn to accept the October 20, 2022 Public Agenda as circulated.

MOTION CARRIED

5.0 CONSENT AGENDA

5.1 Minutes of June 23, 2022

Minutes accepted as submitted.

MOTION: It was moved by Ms. Helen Flynn and seconded by Mr. Peter MacDonald to approve the Board minutes of June 23, 2022 as submitted.

MOTION CARRIED

5.2 Correspondence

No correspondence received.

6.0 BUSINESS ITEMS

6.1 CEO Report to Islanders

Dr. Michael Gardam, Health PEI CEO, provided a verbal CEO report to Islanders. Some highlights include:

- Our response to Hurricane Fiona was robust. Most services were back up after a few days, main issues were lack of power.
- Hillsborough Hospital and Garfield St Offices were damaged. Garfield is evacuated.
- Healthcare System – we have historic issues that are planning to be addressed, some challenges are big ticket items. Treasury Board rules have slightly changed which enables Health PEI to make more decisions regarding budget useage.
- Pharmaplus Program – we are trying to use every part of the healthcare system and often the local Pharmacist is the first face of accessible healthcare, we are paying Pharmacists for the work they are doing. Pharmacists have welcomed the program but unfortunately there is misinformation circulating

6.2 Board Chair Report

Mr. Derek Key, Health PEI Board Chair, welcomed the guests and provided a brief verbal report to the public.

- Mr. Key reiterated the importance of Human Resources is an ongoing issue, we require fundamental structural changes.
- Heartened by the efforts made by HR and the People Strategy, giving direction to how and what needs to be done, positive change
- We need to set out our priorities regarding the scope of practice, Nurse Practitioners and Pharmacists

7.0 RESOLUTIONS/ MOTIONS

Resolutions and Motions from the in-camera session:

1. MOTION: It was moved by Mr. William Montelpare and seconded by Ms. Colleen Parker to approve the October 20, 2022 agenda and the meeting moves in-camera in accordance with the Health Services Act 7.1 (3).

2. MOTION: It was moved by Mr. William Montelpare and seconded by Mr. Peter MacDonald that the minutes of June 23, 2022 be approved as circulated.
3. MOTION: Mr. Peter MacDonald moved that the Five-Year Capital Plan be approved, seconded by Colleen Parker
4. MOTION: Moved by Mr. Peter MacDonald and seconded by Ms. Colleen Parker to approve OE 2.4 Financial Conditions & Activities as compliant.
5. MOTION: It was moved by Ms. Helen Flynn and seconded by Mr. Bill Montelpare to approve Audit, Risk & Planning Report compliant.
6. MOTION: It was moved by Ms. Helen Flynn and seconded by Mr. Bill Montelpare to approve Quality & Safety Report compliant.
7. MOTION: It was moved by Mr. Peter MacDonald and seconded by Mr. William Montelpare to approve the Human Resources Report as compliant.
8. MOTION: Mr. Peter MacDonald moved to accept the A&P Applications, July to October 2022 with the restriction proposed, seconded by Ms. Megan Cheverie
9. MOTION: It was moved by Mr. Peter MacDonald and seconded by Mr. William Montelpare to move the October 20, 2022 Board meeting into out of camera for the public portion of the meeting

MOTION: It was moved by Mr. William Montelpare and seconded Helen Flynn by to approve the IN-CAMERA motions as described

MOTION CARRIED

8.0 Ministerial Directives

No ministerial directives.

9.0 QUESTION PERIOD

9.1 Local Stakeholder Questions

The Board held an open question period for all guests to participate in.

Ms. Bobbi Newman, a Health PEI worker for 22 years, addressed the Board, The Chair reminded her that at this level, we are not involved in Operational issues, and our understanding is that mediation is pending.

Ms. Newman firstly expressed her disappointment with the latest retention incentives that excluded Health care Support workers like herself. Secondly, she asked the Board to look into the mistreatment of staff that she felt was intrinsic within Health PEI. She encouraged Health PEI to look into her case which has been ongoing without resolution for 2 and a half years. She feels her harassment case has been proven and should not be heading to Arbitration. She also questions why there has been no consequences to anyone else, other than herself, the victim. She feels staff are leaving because of the poor treatment of staff. Mr. Derek Key thanked her for her time.

The Board Meeting was joined by representatives from the O'Leary Community Health Foundation, led by Ms. Eva Rogerson. The issues they addressed were as follows: -

- Island EMS & Storage Building – the Foundation are looking to upgrade their depot/ storage facility in O'Leary. Dr. Gardam is not aware of the proposal and will look into it. He asked Ms. Rogerson to send an email with the details
- Ambulatory Care, second permanent position – they would like the Board's support to engage a permanent nurse
- Retention of Physicians – Ms. Rogerson asked whether Physicians take part in an Exit Survey. Dr. Gardam felt that we need a better negotiation structure to entice GPs to the island, however, the recent GPs standing down are not leaving Health PEI, they are moving to other positions. He has tasked his Chief Medical Officer to recommend a workplan to move away from disparities between east and west on the Island and combine roles to build resilience
- MAPLE – anyone who does use the MAPLE system who does need to be examined is pre-booked into a local clinic
- Ultrasound – Dr. Gardam asked Ms. Rogerson to email the details

Guests thanked the Health PEI Board allowing them to join today.

10.0 MOTION TO ADJOURN

MOTION: It was moved by Mr. Peter MacDonald and seconded Helen Flynn by to adjourn the Oct 20, 2022 meeting of the Health PEI Board.

MOTION CARRIED

Meeting Adjourned

<i>Date Approved:</i>	<i>Chair Signature:</i>
	