



Increasing Quality

Fiscal Year 2021-2022: \$5,818,968 • Fiscal Year 2022-2023: \$11,818,000



Early Childhood Educators are the cornerstone of quality early learning and child care. The Province of Prince Edward Island is prioritizing the recruitment, retention and professional growth of the workforce.

Wages and Benefits

- As of October 2021, the Province of Prince Edward Island will:
 - Increase wages by \$1 for ECE 1, by \$2 for ECE 2, and \$4 for ECE 3;
 - Align wages of certified Special Needs and Autism Assistants to a provincial wage grid;
 - Add incremental increases in wages for Directors based on their years of experience; and
 - Increase wages for cooks in Early Years Centres (EYC).
- A one-time retention grant to recognize years of service.
- Develop a pension plan, in partnership with the Early Childhood Development Association of Prince Edward Island, to rollout in 2022-2023.

Professional Development

- The Province of Prince Edward Island will partner with Holland College and College de l'Île to deliver post-secondary education opportunities.
- Post-secondary Education Grants will support more than 400 educators in the next two years to further their post-secondary education toward a credential.
- Sixty (60) grants will be allocated for low income, Indigenous, Black and other racialized communities, newcomers to Canada, official language minorities and underserved populations working in the sector.

Recruitment and Hiring

- Create a Return to the Early Years Incentive Grant for individuals who have left the sector.
- Funding for EYCs to hire one additional staff person.
- Create an Innovative Practice Grant for centres to explore non-monetary initiatives to enhance retention.

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