



OFFICE OF THE EMPLOYER ADVISOR

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An electronic newsletter for Island Employers on Workers Compensation and Occupational Health and Safety Matters

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The Business Case for Health and Safety **FREE!**



Responsible business owners, managers, and supervisors want to know the benefits to be gained when considering any workplace initiative.

This awareness-level course will introduce participants to many positive reasons for adopting a proactive approach to health and safety. This course is offered FREE of charge by CCOHS to promote awareness of this important issue.

Source: https://www.ccohs.ca/products/courses/busn_case/



10 OHS Policies You Should Audit

The pandemic may have distracted attention from key employment law and societal changes taking place in Canada right now—both COVID- and COVID-related. It's incumbent on you to ensure that your company is monitoring and, if necessary, revising its health and safety policies to keep up with these developments. Here's are the 10 policies you should be auditing right now:

- | | |
|--------------------------------------|---|
| Confined Spaces | COVID-19 Vaccination |
| COVID-19 Workplace Infection Control | Dangerous Work Refusals |
| Fall Protection | First Aid |
| Return to Work | Safety Policy for Workers Working from Home |
| Workplace Drug & Alcohol Use | Workplace Harassment Prevention |

Source: <https://ohsinsider.com/10-ohs-policies-you-should-audit-right-now/>



The new regulations came into effect March 6, 2021. The WCB will work with employers and workers to provide further education and awareness on the

amendments. For more information on what has changed specifically and how it impacts businesses, visit wcb.pe.ca/Workplace/AmendmentstoRegs.

Source: <http://www.wcb.pe.ca/Information/NewsItem/524>

SAFETY TALK - Excavation & Trenching



Excavation and trenching work is inherently dangerous. Cave-ins, "struck-by" injuries, slips, trips and falls can occur without warning. Injuries to the worker can be fatal if the correct steps are not taken to minimize the risk. See General Regulations Section 12, "Excavation, Trenching and Construction" for specific safety requirements.

Source: http://www.wcb.pe.ca/DocumentManagement/Document/pub_safetytalksexcavationandtrenching.pdf

NOISE - Hearing Conservation



The employer should conduct a noise assessment at the workplace, according to the CSA Standard Z107.56-18 Measurement of Noise Exposure, if a worker is or is likely to be exposed to noise in excess of 80 dBA and if there is an alteration, renovation or repair of the workplace, new equipment introduced in

the workplace, or a modification done to a work process, that may result in a significant change in a worker's exposure to noise.

Source: https://www.ccohs.ca/oshanswers/phys_agents/hearing_conservation.html



Policy Updates and Request For Feedback

The WCB Board of Directors has approved, in principle, changes to the policy, Travel and Related Expenses (POL-03). The proposed amendments would provide additional support for workers and streamline processes for improved client service. We invite all stakeholders to provide feedback on the proposed amendments by **June 21, 2021**. The draft policy, with a summary of the changes, is available in the [Policy Consultation](#) section of the WCB website.

The policies, Allergies (POL-69) and Respiratory Diseases (POL-66), have been rescinded as it was determined standalone policies are no longer required. Thank you to those who provided feedback on these policies.

Source: <http://www.wcb.pe.ca/Information/NewsItem/527>