



# OFFICE OF THE EMPLOYER ADVISOR

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An electronic newsletter for Island Employers on Workers Compensation and Occupational Health and Safety Matters

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On April 28th, the Day of Mourning pays tribute for all those who have been affected by workplace fatality or injury. The Day of Mourning originated in Canada in 1984 and is observed in more than one hundred countries worldwide. Pause a moment to honour lives forever changed, and renew your commitment to workplace health and safety.

You can show your support by:

- Displaying a Day of Mourning poster in the workplace
- Wearing a Day of Mourning Label sticker
- Lowering workplace flags at half-mast
- Observing a moment of silence

## EMPLOYERS

### Do You Know Your Health and Safety

#### Responsibilities?

- Provide a safe and healthy workplace.
- Ensure that workers are adequately informed, instructed, trained and supervised.
- Ensure that equipment and materials are properly used and maintained to protect workers.
- Take action when a worker or supervisor tells you about a potentially hazardous situation.
- Establish and maintain an occupational health and safety program and written health and safety policy where required.
- Support the safety committee, safety representative, and workers in their health and safety activities.
- Report serious incidents to the Workers Compensation Board of PEI.

Source: <http://www.wcb.pe.ca/Workplace/Publications>

## Avoiding Harm on the Farm



Farming is a way of life for many Canadian families - and one of the most hazardous occupations. In this podcast episode, CCOHS shares tips on how to work safely

with tractors and other farming equipment. Source: [https://www.ccohs.ca/products/podcasts/#c\\_13214](https://www.ccohs.ca/products/podcasts/#c_13214)

## Safety Guidelines for Potato Producers



Over the years, growing potatoes has evolved into a highly mechanized activity. While this has greatly improved farming efficiency, it can be a dangerous environment for farm workers. The demands of potato harvesting can also mean that workers are working long hours in extreme weather. In addition, many growers are harvesting under tight timelines which can lead to rushing and fatigue. These factors can lead to an increased risk of accidents, especially during the harvest. To work safely with farm machinery, including powered equipment and revolving parts, everyone in the workplace must be aware of the hazards and have adequate training. The WCB recommends the following guidelines to help farmers, workers and families to stay safe on the farm. Source:

[http://www.wcb.pe.ca/DocumentManagement/Document/pub\\_safetyguidelinesforpotatoproducers.pdf](http://www.wcb.pe.ca/DocumentManagement/Document/pub_safetyguidelinesforpotatoproducers.pdf)



## WCB DRAFT POLICIES FOR REVIEW

The Workers Compensation Board of Prince Edward Island has approved, in principle, the following policies:

- POL-82, Support for Independent Living
- POL-69, Allergies RESCIND
- POL-66, Respiratory Diseases RESCIND

The policies have been placed on the PEI WCB website for viewing and comment. They will remain available for feedback until April 30, 2021 under the heading of "Policy Consultation-Draft Policies". To access these policies and provide comment please click on the following link:

<http://www.wcb.pe.ca/Information/PolicyConsultation>

Should you have any questions or comments about these policies or any other polices of the Workers Compensation Board, you may contact Barbara Groome Wynne, Senior Policy and Planning Coordinator, at [blgwynne@wcb.pe.ca](mailto:blgwynne@wcb.pe.ca) or 902-368-5562