



**OFFICE OF IMMIGRATION**  
94 Euston Street, 2nd Floor | Charlottetown, PE

# Labour Impact Category Application Guide

Skilled Worker | International Graduate | Critical Worker

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## Background

The Prince Edward Island Provincial Nominee Program (PEI PNP) is administered by the Office of Immigration (the Office) in partnership with the federal government department responsible for immigration - Immigration, Refugees and Citizenship Canada (IRCC) as outlined in the Agreement for Canada – Prince Edward Island Co-operation on Immigration. The purpose of the provincial nominee program (PNP) is to increase the economic benefits of immigration to Prince Edward Island (PEI), by providing the province with a mechanism to prioritize and nominate candidates for permanent residency. IRCC allocates a limited number of nominations to each province under provincial nominee programs on an annual basis.

## Introduction

The PEI PNP is a selection program whereby the Province is able to nominate individuals to the federal government of Canada for permanent residency. If approved as a provincial nominee, you and your dependent family members can apply to IRCC to become a permanent resident of Canada in the Provincial Nominee class.

The Labour Impact Category supports foreign nationals with a valid job offer and support from a PEI employer, who would like to apply for a nomination for permanent residency through the PEI PNP. Individuals who meet the mandatory requirements for the Labour Impact Category are encouraged to submit an Expression of Interest (EOI), whereby profiles are prioritized based on connectivity to the province, work experience, education, and training and language proficiency. Priority will be given to applicants who have the greatest potential to become economically established in PEI.

## Use of Representatives

If you choose to use an immigration representative, they must be a member in good standing of the Immigration Consultants of Canada Regulatory Council or a provincial law society. All representatives must register with the Office by submitting the PEI PNP L-07: *Provincial Representative Form*. Upon approval, the Representative will be issued a system-generated key required to access the online system. A Use of a Representative Form (IMM5476) must also be provided at time of application if you are issued an invitation to apply.

You are not required to use a representative to complete the work on your behalf if you have the ability to represent your own interest in the immigration process. The Office does not give preferential treatment to applicants represented by an immigration lawyer or consultant. Working with an immigration consultant does not guarantee you will receive a nomination from the Province of PEI. If you do receive assistance in the preparation of your application you must complete the Use of a Representative Form (IMM5476).

## Step 1: Assess Your Eligibility

There are three pathways to permanent residency through the Labour Impact Category: the Skilled Worker Stream; the Critical Worker Stream; and the International Graduate Stream. Prior to submitting an EOI profile, you must ensure you meet the eligibility criteria.

### Skilled Worker in PEI Stream

To be eligible for the Skilled Worker in PEI Stream you must:

- have a full-time long-term (i.e. permanent or minimum of two years) job offer from a PEI employer in National Occupation Classification (NOC) skill level 0, A, or B;
- have a valid work permit to be working in Canada;
- have legal status in country of residence;
- be able to attend an interview with staff from the Office, if required;
- have successfully completed a post-secondary degree or diploma (minimum two year program);
- be between the ages of 21 and 59;
- have at least two years of full-time work experience in the past five years;
- possess sufficient English and/or French language ability to perform the job offered. Language ability can be verified by one of the following:
  - a language test from an IRCC approved testing institute within the past two years with a minimum score of CLB/NCLC 4; or
  - Employer signed PEI PNP-L06 Employer Language Declaration; or
  - documents from an internationally recognized institution indicating that the principal language studied was in English or French.
- have sufficient financial resources for the applicant and family to pay all immigration costs (including travel expenses) to be able to establish in PEI; and
- demonstrate a genuine intention to settle in PEI.

### Skilled Worker Outside of PEI Stream

To be eligible for the Skilled Worker Outside of PEI Stream you must:

- have a full-time long-term (i.e. permanent or minimum of two years) job offer from a PEI employer in National Occupation Classification (NOC) skill level 0, A, or B. **Important note:** Through this stream your employer must first make contact with our office and the job offer must be approved by our office prior to submitting an expression of interest profile;
- have legal status in country of residence;
- be able to attend an interview with staff from the Office, if required;
- have successfully completed a post-secondary degree or diploma (minimum two year program);
- be between the ages of 21 and 59;
- have at least two years of full-time work experience in the past five years;
- possess sufficient English and/or French language ability to perform the job offered. Language ability can be verified by one of the following:
  - A language test from an IRCC approved testing institute within the past two years with a minimum score of CLB/NLCC 4; or
  - Employer signed PEI PNP-L06 Employer Language Declaration; or

- Documents from an internationally recognized institution indicating that the principal language studied was in English or French.
- have sufficient financial resources for the applicant and family to pay all immigration costs (including travel expenses) to be able to establish in PEI; and
- demonstrate a genuine intention to settle in PEI.

### Critical Worker Stream

To be eligible to apply for the PEI Critical Worker stream you must:

- have a full-time long-term (i.e. permanent or minimum of two years) job offer from a PEI employer in NOC skill level C or D in one of the following occupations: truck driver, customer service representative, labourer, food and beverage server, or housekeeping attendant;
- have worked a minimum of six months full-time for the PEI employer;
- have a valid work permit and legal status in Canada;
- be able to attend an interview with staff from the Office, if required;
- possess a minimum education of secondary school;
- be between the ages of 21 and 59;
- have at least two years of full-time work experience or relevant education in the past five years;
- provide a language test from an IRCC approved testing institute within the past two years with a minimum score of CLB/NCLC 4;
- have sufficient financial resources to pay all immigration costs (including travel expenses) for you and your family to be able to establish in PEI; and
- demonstrate a genuine intention to settle in PEI.

### International Graduate Stream

To be eligible to apply for the PEI International Graduate stream you must:

- have a full-time long-term (i.e. permanent or minimum of two years) job offer from a PEI employer in NOC skill level 0, A, or B;
- have worked a minimum of six months for the PEI employer in a position that is directly related to post-secondary education received in PEI;
- have a valid post-graduate work permit and legal status in Canada;
- be able to attend an interview with staff from the Office, if required;
- have successfully completed a post-secondary degree or diploma (minimum two year program) from a publically-funded PEI post-secondary institution;
- be between the ages of 21 and 59;
- possess sufficient English and/or French language ability to perform the job offered;
- have sufficient financial resources to pay all immigration costs (including travel expenses) for you and your family to be able to establish in PEI; and
- demonstrate a genuine intention to settle in PEI.

## Criteria and Requirements – Employer

In all streams, the employer is responsible for ensuring:

- employment is full-time (training, internship or apprenticeship positions that terminate on a specific date will NOT be considered);
- employment contract is for a permanent position or a minimum length of two years;
- employment in the intended occupation is consistent with the applicant’s ability to perform the job based on the applicant’s education, training and/or experience;
- employment terms and conditions meet all applicable provincial and federal employment workplace standards and the comparable industry wage rate;
- employment of the applicant does not contravene existing bargaining unit agreements or employment disputes;
- employment is in Prince Edward Island;
- employment that requires provincial licensing or accreditation has been verified to ensure the applicant has the necessary credentials to be eligible to work in the occupation in Prince Edward Island;
- employment contract is provided, which includes the terms and conditions of the full-time job offer, signatures of the authorized signing officer of the company, and the employee (applicant) accepting the offer and conditions of employment.
- settlement support is provided to the applicant and the family to help them establish;
- Labour Market Impact Assessment (LMIA) is provided, if applicable;
- attendance at an interview with staff from the Office, if required; and
- documentation is provided to demonstrate effort to recruit for the intended profession has been unsuccessful within Canada and the position is critical to the operation of the employers business.

## Step 2: Create Your Profile

If you meet the eligibility requirements of one of the programs listed above you or your representative may create a profile in the EOI system. To create a profile you will be asked to provide a valid email address, and identification information including your passport details. Once your account has been verified, you will be able to proceed to complete your profile.

Your profile will remain active for a period of six months. You must ensure information provided in your profile is accurate and verifiable. If your situation changes prior to being invited to apply, you may update your profile. If your situation changes after being invited to apply you must contact the Office with the new information; this may impact the ultimate decision on your file. Please see the EOI User Guide for step by step instructions. You can find additional information on the EOI points grid in Appendix A.

### **Important**

***An Expression of Interest is not an application, but an indication of your interest in being considered to apply to the PEI PNP Labour Impact Category. The Office reserves the right to limit intake or make exclusions from Expressions of Interest draws.***



### Step 3: Invitation to Apply

If you are invited to apply you will receive an email notification that will include your file and instructions for submission of your file. Individuals who are invited to apply will be removed from the pool and have up to 60 days from the invitation date to submit an application. If you are invited to apply and decide not to proceed with the application you can withdraw your expression of interest and your invitation to apply will be withdrawn. Your profile will be removed from the qualified pool and your invitation will be cancelled. You may submit a new profile at any time; however, this does not guarantee another invitation to apply.

The frequency of invitations to apply is based on annual nomination allocations, processing capacity, and other provincial priorities.

### Step 4: Prepare your Application

If you are invited to apply you must complete all relevant Provincial and Federal forms and gather the required supporting documentation listed in Appendix B. Please answer all questions and sign all forms, where applicable. By signing these documents you are certifying that all information provided therein, whether prepared by you or not, is complete and true in all respects. The Office reserves the right to request additional supporting documents, at any time.

If there are changes in your circumstances, such as family status, employment, contact information, etc., you must notify the Office immediately. If any changes occur after nomination, you must notify the Office and IRCC.

<b>Provincial Forms (originals must be submitted)</b>	
PEPNP-L02: Application	To be completed and signed by the Principal Applicant.
PEPNP-L03: Information Disclosure	To be completed and signed by the Principal Applicant and spouse/common-law partner, if applicable (1 form each).
PEPNP-L04: Declaration	To be completed and signed by the Principal Applicant.
PEPNP-L05: Job Offer	To be completed by Prince Edward Island Employer who is supporting the application.
PEPNP-L06: Employer Language Declaration	To be completed by Prince Edward Island Employer who is supporting the application, if applicable
PEPNP-L07: Provincial Representative Form	To be completed one time by any Representative not previously approved by the Office
<b>Federal Forms (copies must be submitted)</b>	
IMM 0008 – Generic Application Form for Canada	To be completed and signed by Principal Applicant.
IMM 0008DEP – Additional Dependents/Declaration Form	To be completed if there are more than five dependants.
IMM 5669 – Schedule A Background/Declaration	To be completed and signed by the Principal Applicant and spouse/common-law partner, and any dependent children 18 years of age or older, if applicable (1 form each).

IMM 5406 – Additional Family Information	To be completed and signed by the Principal Applicant, spouse/common-law partner, and any dependent children 18 years of age or older, if applicable (1 form each).
IMM 0008 – Schedule 4 Economic Classes – Provincial Nominees	To be completed and signed by the Principal Applicant.
IMM 5409 – Statutory Declaration of Common-law Union	To be completed and signed by the Principal Applicant and Common-law Partner, if applicable.
IMM 5476 – Use of a Representative	To be completed and signed by any person who has given you advice or guidance, if applicable.
IMM 5562 – Supplementary Information Your Travels	To be completed by the Principal Applicant.

## Step 5: Submit Your Application

When submitting your application leave documents unbound. If your documents are not in English or French, you must provide a copy of the certified translation and a copy of the original document. Only submit requested documents with your initial application. Your complete application along with all supporting documentation can be submitted either in person or through courier or mail package within 60 days of receiving an invitation to apply.

Your application package must clearly display your application number and must be accompanied by the \$300 application fee. If your file is not accepted, the entire fee will be refunded. If the application is accepted the fee is non-refundable. Keep a copy of the completed forms and supporting documents for your own records.

Acceptable forms of payment are bank draft, certified cheque, or money order, made payable to **Island Investment Development Inc.**

Complete application package can be submitted to:

Office of Immigration  
94 Euston Street, 2<sup>nd</sup> Floor  
PO Box 1176  
Charlottetown, PE  
Canada  
C1A 7M8

## Step 6: Submit Your Application for Permanent Residency

If you are selected for nomination by PEI, you must then submit your application for permanent residency to IRCC. IRCC is responsible for the decision on all applications for Permanent Residency. Refer to *IMM 5690 – Document Checklist Permanent Residence – Provincial Nominee Class and Quebec Skilled Worker* for a complete list of documents that must accompany your application to IRCC. Applications are to be mailed to the Centralized Intake Office (CIO) – Sydney. Please note that incomplete applications will be returned to you.



## **Step 7: Landing in Prince Edward Island**

If you are approved for permanent residency by IRCC you must report to the Office within 30 days of landing in Canada. You may report in person to 94 Euston Street, 2<sup>nd</sup> floor, or email [immigratepei@gov.pe.ca](mailto:immigratepei@gov.pe.ca) to schedule an appointment. Please note you may be contacted for up to five years after landing with a short survey to update your file.

## Appendix A: Points Grid

Within the EOI system there are six areas with associated points. The maximum points are 100. If evidence of proficiency in both official languages is submitted a bonus of 10 points will be awarded. . The Office of Immigration reserves the right to change selection criteria and points at any time without notice.

Labour Impact Category	Skilled Worker	Critical Worker	International Graduate
Age	15	15	25
Language	20	20	
Education	15	15	35
Work Experience	20	20	
Employment	15	15	20
Adaptability	15	15	20
<b>Maximum Points</b>	<b>100</b>	<b>100</b>	<b>100</b>

*\*Shaded boxes indicate points are not relevant to Stream*

Points for Age are awarded based on the date of birth entered in your profile.

Age	Skilled Worker in PEI	Skilled Worker Outside PEI	International Graduate	Critical Worker
18-24	7	7	10	7
25-44	15	15	25	15
45-49	10	10	15	10
Over 49	0	0	0	0
<b>Maximum Points</b>	<b>15</b>	<b>15</b>	<b>25</b>	<b>15</b>

Points for Language are awarded based on submitted language test or if applying through the Skilled Worker Stream you may submit the L-6 *Employer Language Declaration* instead of a language test. If evidence of proficiency in both official languages is submitted a bonus of 10 points will be awarded. Your language test must be a valid language test written within the last 2 years. The lowest score achieved in the 4 skills (Reading, Writing, Speaking, Listening) is your score. For example if you have a 7 in Reading, Writing and Speaking but a 5 in Listening your CLB will be 5. Refer to the [Language Test Equivalency Charts](#) to determine your Canadian Language Benchmark (CLB or Niveaux de compétence linguistique canadiens (NCLC)) level from a valid language test.

Language Ability	Skilled Worker in PEI	Skilled Worker Outside PEI	International Graduate	Critical Worker
Employer signed PEI PNP-L06 Employer Language Declaration m	20	20		
CLB/NCLC 10	20	20		20

CLB/NCLC 9	20	20		20
CLB/NCLC 8	17	17		17
CLB/NCLC 7	15	15		15
CLB/NCLC 6	10	10		10
CLB/NCLC 5	5	5		5
CLB/NCLC 4	0	0		0
<b>Maximum Points</b>	<b>20</b>	<b>20</b>		<b>20</b>

Points for Education will be awarded based on the highest level of education completed.

<b>Education</b>	<b>Skilled Worker in PEI</b>	<b>Skilled Worker Outside PEI</b>	<b>International Graduate</b>	<b>Critical Worker</b>
Master's level or PhD from a graduate school of a college or university, after completion of a Bachelor's or Master's degree	15	15	35	10
Post-secondary academic degree (Bachelor) from a college or that required at least three years of full-time study	12	12	20	10
Post-secondary diploma in a specific trade that required at least two years of full-time study after secondary school	10	10	20	10
Completion of secondary school				15
<b>Maximum Points</b>	<b>15</b>	<b>15</b>	<b>35</b>	<b>15</b>

Points for Work Experience will be awarded based on full-time employment.

<b>Work Experience</b>	<b>Skilled Worker in PEI</b>	<b>Skilled Worker Outside PEI</b>	<b>International Graduate</b>	<b>Critical Worker</b>
More than 6 years	20	20		20
4-6 years	15	15		15
2-4 years	10	10		10
Up to 2 years	0	0		0
<b>Maximum Points</b>	<b>20</b>	<b>20</b>		<b>20</b>

Points for Employment will be awarded based on work experience and job offer.

<b>Employment</b>	<b>Skilled Worker in PEI</b>	<b>Skilled Worker Outside PEI</b>	<b>International Graduate</b>	<b>Critical Worker</b>
Working in a permanent position in PEI with a valid work permit	5		5	5
Job offer in PEI related to my education	10	10	10	10
Foreign qualification verified with the regulated body in PEI. This is not an ECA.	5	5	5	5
At least 1 year continuous full-time work experience in PEI	5	5	5	5
<b>Maximum Points</b>	<b>15</b>	<b>15</b>	<b>20</b>	<b>15</b>

Adaptability points will be awarded based on proof submitted of any of the adaptability factors.

<b>Adaptability</b>	<b>Skilled Worker in PEI</b>	<b>Skilled Worker Outside PEI</b>	<b>International Graduate</b>	<b>Critical Worker</b>
Currently have close family member(s) living in PEI for at least 12 consecutive months who are permanent residents or Canadian citizens	5	5	5	5
Spouse/common-law partner and/or dependent child(ren) have a language ability of CLB/NCLC 6 or higher in English or French	5	5	5	5
Currently own residential property in PEI for at least 12 consecutive months	5	5	5	5
Graduated from a recognized PEI post-secondary institution	5	5	5	5
Spouse/common-law partner has at least 3 years of work experience in the last 5 years	5	5	5	5
Dependent child(ren) have been enrolled in a PEI educational institution for at least 6 continuous months	5	5		5
<b>Maximum Points</b>	<b>15</b>	<b>15</b>	<b>20</b>	<b>15</b>

## Appendix B: Required Supporting Documentation

The following forms must be provided with your application if applicable.

<b>Identity</b>	
Birth certificate for Principal Applicant and spouse/common-law partner (if applicable) or other official identity document	<input type="checkbox"/>
Marriage certificate (if applicable)	<input type="checkbox"/>
Divorce certificate (if applicable)	<input type="checkbox"/>
Divorce agreement (If applicable)	<input type="checkbox"/>
Death certificate of former spouse (if applicable)	<input type="checkbox"/>
Proof of close family member living in PEI (if applicable)	<input type="checkbox"/>
<b>Children's Information (if applicable)</b>	
Birth Certificate	<input type="checkbox"/>
Official Adoption Papers (if applicable)	<input type="checkbox"/>
Proof of custody and proof that he/she may be removed from the jurisdiction of the court (if applicable)	<input type="checkbox"/>
Proof of enrollment in PEI educational institution (if applicable)	<input type="checkbox"/>
<b>Travel/Status Documents</b>	
Color photocopy of bio data page of passport for all people included in application	<input type="checkbox"/>
Status documents for country of residence, if different from country of citizenship	<input type="checkbox"/>
Correspondence and/or refusal letters for previous applications for immigration to Canada through Federal and/or Provincial programs (if applicable)	<input type="checkbox"/>
<b>Language</b>	
Photocopy of valid language test showing results obtained within the last 2 years of a minimum CLB/NCLC 4. More information can be found at <a href="http://www.cic.gc.ca/english/resources/tools/language/charts.asp">http://www.cic.gc.ca/english/resources/tools/language/charts.asp</a> <b>Or</b> If applying through the Skilled Worker Stream you may submit an Employer signed PEI PNP-L06 Employer Language Declaration instead of a language test	<input type="checkbox"/>
Photocopy of valid language test showing results obtained within the last 2 years of a minimum CLB/NCLC 4 in <b>second official language</b> (if applicable)	<input type="checkbox"/>
Photocopy of valid language test showing results obtained within the last 2 years of a minimum CLB/NCLC 6 for <b>spouse or common-law partner</b> (if applicable)	<input type="checkbox"/>
<b>Education</b>	
Diploma and transcript for highest level of education received, confirming satisfaction of program requirements for Principal Applicant and spouse/common-law partner (if applicable)	<input type="checkbox"/>
<b>Employment</b>	
Detailed resume for the Principal Applicant and spouse/common-law partner (if applicable)	<input type="checkbox"/>
Letters of reference from previous employers supporting work experience claimed for Principal Applicant and spouse/common-law partner (if applicable)	<input type="checkbox"/>
Employment contract signed with PEI employer	<input type="checkbox"/>
Record of hours and weeks worked	<input type="checkbox"/>
Labour Market Impact Assessment (if applicable)	<input type="checkbox"/>
<b>Net Worth</b>	
Most recent six months bank statements from all accounts for Principal Applicant and spouse/common-law partner (if applicable)	<input type="checkbox"/>
T1 General tax return for Principal Applicant and spouse/common-law partner who resided in Canada in the past tax year (if applicable)	<input type="checkbox"/>
Proof of ownership of residential property in PEI for at least the past year (if applicable)	<input type="checkbox"/>

## Appendix C: Definitions

**Application:** A package including all forms, supporting documents and information required for Provincial Nomination and Permanent Residency.

**Canadian Language Benchmark (CLB):** The Canadian standard used to describe, measure and recognize English language ability of adult immigrants and prospective immigrants who plan to live and work in Canada, or apply for citizenship. The Niveaux de compétence linguistique canadiens (NCLC) is used to assess abilities in the French language. More information can be found at:

<http://www.cic.gc.ca/english/resources/tools/language/charts.asp>

**Close family member:** Includes brother/sister, aunt/uncle, niece/nephew, parents or grandparents of the applicant or the applicant's spouse/common-law partner.

**Common-law partner:** A person who has been living with another person in a conjugal relationship for at least one year. The term refers to opposite-sex and same-sex relationships.

**Comparative industry wage rate:** The median wage, as determined by Economic and Social Development Canada (ESDC), based on the NOC code for the position. More information can be found at: [http://www.jobbank.gc.ca/LMI\\_report\\_area.do?lang=eng&area=11336&reportOption=wage](http://www.jobbank.gc.ca/LMI_report_area.do?lang=eng&area=11336&reportOption=wage)

**Dependant:** A spouse, common-law partner or dependent child of a permanent resident or principal applicant.

**Dependent child:** Children qualify as a dependant if they are under 22 years old and do not have a spouse or common-law partner. Children 22 years old or older (also known as an overage dependent child) qualify as dependants if they have depended on their parents for financial support since before the age of 22 and they are unable to financially support themselves because of a mental or physical condition. The dependent child must meet this criteria on the date the complete application is submitted to the Office of Immigration.

**Educational Credential Assessment (ECA):** is a report issued by an organization designated by the Minister of Immigration, Refugees and Citizenship Canada that verifies the authenticity of a foreign diploma, certificate or credential, and assesses its equivalence to a Canadian educational credential. More information can be found at:

<http://www.cic.gc.ca/english/helpcentre/answer.asp?qnum=681&top=29>

**Expression of Interest Pool:** People who meet PEI PNP criteria may submit their EOI Profile into an electronic pool of candidates.

**Expression of Interest Profile:** An online profile created by a foreign national expressing interest in becoming a permanent resident and residing in PEI through PEI's immigration programs.

**Expression of Interest System:** The PEI Office of Immigration's online system to accept EOI profiles for consideration to apply for the PEI PNP



**Federal work place standards:** Federal standards in place by ESDC governing work place standards.

More information can be found at:

[http://www.esdc.gc.ca/en/jobs/workplace/employment\\_standards/labour/index.page](http://www.esdc.gc.ca/en/jobs/workplace/employment_standards/labour/index.page)

**Foreign National:** A person who is not a Canadian citizen or a permanent resident.

**Foreign qualification recognition:** Foreign credential recognition is the process of verifying that the education and job experience obtained in another country are equal to the standards established for Canadian professionals. Credential recognition for regulated occupations is mainly a provincial responsibility that has been delegated in legislation to regulatory bodies. This is not an education credential assessment (ECA).

**Full-time work:** Working an average of 37.5 hours per week with no 4-week period under 120 hours.

**Immigration, Refugee and Citizenship Canada (IRCC):** The name of the Canadian federal department that facilitates the arrival of immigrants to Canada, provides protection to refugees, and offers programming to help newcomers settle in Canada.

**Invitation to Apply:** The invitation extended to a foreign national to submit a complete application for nomination to the Office of Immigration. The invitation is only extended to those individuals that have created an expression of interest.

**Job Offer Related to Education:** Education is considered related to a job offer if it is specifically listed in the NOC description as a requirement for the position.

**Labour Marker Impact Assessment (LMIA):** A document that an employer in Canada must usually get before hiring a foreign worker. A positive LMIA will show that there is a need for a foreign worker to fill the job and that no Canadian worker can do the job. A positive LMIA is sometimes called a Confirmation letter. If you need an LMIA, your employer must send an application to Employment and Social Development Canada (ESDC).

**Landing:** The final interview with an immigration officer at either a port of entry or a local IRCC office within Canada, during which an applicant becomes a permanent resident. This happens when the person signs the confirmation of permanent residence.

**Legal status:** You are authorized to enter and remain in Canada as a temporary or permanent resident under the Immigration and Refugee Protection Act, as a Canadian citizen under the Citizenship Act or as a Registered Indian under the Indian Act.

**National Occupation Classification Code (NOC Code):** A list of all the occupations in the Canadian labor market. It describes each job according to skill type and skill level. The NOC is used to collect and organize job statistics and to provide labour market information. It is also used as a basis for certain immigration requirements. More information can be found at:

<http://noc.esdc.gc.ca/English/noc/welcome.aspx?ver=16>

**Post graduate work permit:** A document issued by IRCC to eligible foreign students who have graduated from an approved program of study at an eligible post-secondary institution in Canada that is participating in the Post-Graduation Work Permit Program and applied to IRCC within 90 days of

completing all degree or program requirements. It allows the bearer to work legally in Canada after completing studies.

**Post-Secondary:** A stage of higher education that comes after secondary school. This refers to a college, university or technical school offering programs of study.

**Principal Applicant:** When a family applies together, one member must be the main or “principal” applicant. For example, a mother applying for permanent residence with her three children would be the principal applicant. When parents are included in an application, dependent children cannot be principal applicants.

**Prince Edward Island employer:** An employer who is registered and liable to pay tax in Prince Edward Island and legally registered to do business in the province

**Provincial work place standards:** Provincial standards in place by the Department of Justice and Public Safety government work place standards. More information can be found at:

<http://www.gov.pe.ca/labour/index.php3?number=1004723&lang=E>

**Publicly funded PEI post-secondary institution:** A post-secondary institution that derives its’ primary funding from the Province of PEI.

**Representative:** An immigration lawyer or consultant (Regulated Canadian Immigration Consultant) approved by the Province to submit applications on behalf of foreign nationals, who are applying through the Labour Impact Category.

**Secondary school:** An institution that provides an education to students who have completed elementary school. In PEI this is 12 years of schooling.

**Sufficient financial resources:** Sufficient funds to cover federal immigration fees, travel costs for all included in the application, as well as everyday living expenses.

**Valid job offer:** A job offer that is permanent or for a minimum of 24 months.

**Work permit:** A document issued by IRCC that authorizes a person to work legally in Canada. It sets out conditions for the worker such as: the type of work they can do, the employer they can work for, where they can work, and how long they can work.